



Request for City Council Committee Action

Date: June 26, 2006

To: Council Member Paul Ostrow
Chair, Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

Steven Bosacker
City Coordinator

Subject: AFSCME Attorneys Unit

Presenters in Committee: Tim Giles

Summary of the Request:

The Ways & Means Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and AFSCME Local #9 Attorneys Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
AFSCME Local #9 – Attorneys Unit

CONTRACT DURATION:

1-year agreement, effective January 1, 2006 through December 31, 2006

ECONOMIC ISSUES

Effective January 1, 2006

- Increase top step for each classification title by \$1,405.00
- Increase longevity by 2%
- Eligible employees will receive Step Progression on their anniversary date
- Eligible employees will receive Longevity Progression on their anniversary date

NON-ECONOMIC ISSUES

- Ministerial modification to Grievance Procedure
- Modified and extended Return to Work Job Bank Letter of Agreement
- Incorporated Health Care LOA

cc: Timothy Giles, Director, Employee Services
Jill Kielblock, Business Representative, AFSCME
HRIS
Central Payroll
File