



Request for City Council Committee Action

Date: November 28, 2005

To: Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: **International Alliance of Theatrical Stage Employees and Motion Picture Machine Operators of the United States and Canada, Local Union No. 13, Production Technicians**

Presenters in Committee: Pam French

Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and IATSE Local #13, Production Technicians Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
IATSE Local #13, Production Technicians Unit

DURATION: 24-month Agreement – January 1, 2005 through December 31, 2006

ECONOMIC ISSUES

Effective January 1, 2005

- 2% Across the Board Increase
- 2% increase to longevity rates

Effective Date of Ratification

- 2% increase for temporary employees

Effective January 1, 2006

- 2% Across the Board Increase
- 2% increase to longevity rates
- 2% increase for temporary employees

NON-ECONOMIC ISSUES

- Standardized language for Position Audit/Class Maintenance Study
- Enter into Letter of Agreement for a Reorganization Study addressing the process as well as the impact of an organizational assessment on employees
- Standardized language for Funeral Leave to be three days for all relationships
- Standardized language for Pay Progressions to be effective first day of the payperiod including the date of eligibility

cc: Timothy Giles, Director, Employee Services
Pam French, HR Director
Dirk Ostertag, IATSE Local #13
Duane Johnson, Attorney for IATSE
HRIS
Central Payroll
File