



Request for City Council Committee Action From the Department of Public Works

Date: January 4, 2005
To: Honorable Sandra Colvin Roy, Chair Transportation & Public Works Committee
Referral to: Honorable Barb Johnson, Chair Ways & Means Committee
Subject: Request to offer up to Step 7 for a Senior Professional Engineer (Electrical) position

Recommendation:

Approve the Department of Public Works' request for authorization to offer up to step seven for a Senior Professional Engineer (Electrical) position.

Previous Directives:

Prepared by: Karl Streed, P.E., Water Works, (612) 661-4989

Approved by:

Klara A. Fabry, P.E., City Engineer, Director of Public Works

Presenters: Adam Kramer, P.E., Assistant Director of Public Works, Director of Water Services

Financial Impact (Check those that apply)

No financial impact - or - Action is within current department budget.
(If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain):

Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information:

There is a Senior Professional Engineer (Electrical) position opening in Public Works. The market is currently very competitive for qualified candidates in this field. We would like to request the flexibility to offer above a Step 3 salary to hire the best-qualified candidate and be in a position to respond to salary requests in a timely manner. The Department of Public Works' budget can accommodate payment at this level for the position.