



## Request for City Council Committee Action

Date: December 6, 2005

To: Ways and Means Committee

Submitted by: Karl Kaiser, \_\_\_\_\_ (612-673-3180)  
Pam French, \_\_\_\_\_

Approved by: John Moir, \_\_\_\_\_

**Subject:** Request that the Chief Information Officer be authorized to offer a step 6 starting salary.

**Presenters in Committee:** Lynn Willenbring,  
BIS Director, Information Services and Customer Relations

### Recommendation

Approve the CIO's request for authorization to offer a step 6 starting salary to Chris Burow, Senior Applications Analyst (System Integrator VI) for Public Safety – Police Systems Application Support.

#### Financial Impact (Check those that apply)

- No financial impact (If checked, go directly to Background/Supporting Information)
- Action requires an appropriation increase to the Capital Budget
- Action requires an appropriation increase to the Operating Budget
- Action provides increased revenue for appropriation increase
- Action requires use of contingency or reserves
- Other financial impact (Explain):
- Request provided to the Budget Office when provided to the Committee Coordinator

### Background/Supporting Information

Chris Burow is the leading candidate to be hired as the City's Senior Applications Analyst (System Integrator VI) for Public Safety – Police Systems Applications Support. This position will support the Police CAPRS system and other Public Safety systems. Mr. Burow is the leading applicant of more than a dozen internal and external candidates interviewed.

The position requires a combination of several hard to find technical skills and experience and Mr. Burow meets or exceeds the requirements for this position in several critical areas. In relevant professional experience, for example, his most recent

experience has been with the Federal Government in working on a large Coast Guard public safety system.

Mr. Burow is currently working and living in West Virginia, and will be paying his and his family's moving expenses in moving to Minneapolis. This request is to offer him the position starting at Step 6 (\$72,085).

Mr. Burow, is a seasoned, senior-level professional in this field and is the best candidate for this position, especially at this point in the Police department's effort to use computer systems to be more effective and efficient in delivering public safety services to the City.