

Pay Equity Implementation Report

Send completed report to:

Pay Equity Coordinator
Department of Employee Relations
200 Centennial Building
658 Cedar Street
St. Paul, MN 55155-1603
(651) 296-2653 (Voice)
(651) 282-2699 (TDD)

For Department Use Only

Postmark Date of Report

Jurisdiction ID Number

Part A: Jurisdiction Identification

Jurisdiction: City of Minneapolis Human Resources
Room 100 Public Service Center
250 South Fourth Street
Minneapolis, MN 55415

Jurisdiction Type: CITY

Contact: HR Senior Consultant, Compen Pamela Nelms
Fax: 6126732533
Email: pam.nelms@ci.minneapolis.mn.us

Phone: (612) 673-3344

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was:

Describe:

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

and female classes are not at a disadvantage.

3. Information in this report is complete and accurate.

4. The report includes all classes of employees over which the jurisdiction has final budgetary approval authority.

5. No salary ranges/performance differences.

Leave blank unless BOTH of the following apply:

a. Jurisdiction does not have a salary range for any job class.

b. Upon request, jurisdiction will supply documentation showing that inequities between male and female classes are due to performance differences.

Note: Do not include any documentation regarding performance with this form.

6. An official notice has been posted at:

City of Minneapolis Human Resources Lobby

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

City of Minneapolis City Council and Mayor

(governing body)

Barbara Johnson

(chief elected official)

Council President Johnson and Mayor R.T. Rybak

(title)

Part C: Total Payroll

is the annual payroll for the calendar year just ended December 31.

Checking this box indicates legal signature by above official.