Request for City Council Committee Action

Date: May 8, 2006

To: Council Member Paul Ostrow
Chair, Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

_____	_____
Pam French	Steven Bosacker
Director, Human Resources	City Coordinator

Subject: **AFSCME Local #9, Clerical Unit**

Presenters in Committee: Tim Giles

Summary of the Request:
The Ways & Means Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the American Federation of State, County and Municipal Employees, District Council No. 5, Local Union No.9, AFL-CIO Clerical Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)
__ No financial impact (If checked, go directly to Background/Supporting Information)

___ Action requires an appropriation increase to the Capital Budget
___ Action requires an appropriation increase to the Operating Budget
___ Action provides increased revenue for appropriation increase
___ Action requires use of contingency or reserves
__X_ Other financial impact (Explain): **Collective Bargaining Agreement**

___Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
AFSCME Local #9, Clerical Unit

DURATION: 12-month Agreement: January 1, 2006 through December 31, 2006

ECONOMIC ISSUES

Effective January 1, 2005

- Freezes 2005 salary schedule for 2006
- Continues employee step movement during 2006
- Increase top step in each classification title by 1.45%
- Increases longevity by 2.0%

NON-ECONOMIC ISSUES

- Incorporates Health Care LOA by reference
- Modifies Return to Work/Job Bank LOA
- Clarifies "union leave" for elected union officials
- Clarifies role of stewards in grievances and investigations
- Clarifies exempt/non-exempt issues
- Provides a Workload Fairness Committee
- Agrees to work cooperatively re: Student Intern Programs Policy
- Housekeeping issues, dates, titles, etc.
- Provides one-time lump sum of 40 hours of vacation for full-time employees; 20 hours for part-time employees (accrual cap and rates remain in place)

cc: Timothy Giles, Director, Employee Services
Jill Kielblock, Business Representative, AFSCME
Ken Ziegler, President, AFSCME
HRIS
Central Payroll
File