



**Request for City Council Committee Action  
From the City Attorney's Office**

Date: June 12, 2007  
To: Ways & Means/Budget Committee  
Referral to:

**Subject:** Claim of Casidy Anderson

**Recommendation:** That the City Council approve the settlement of this claim by payment of \$4,667.19, payable to Casidy Anderson from Fund/Org. 6900 150 1500 2800 and authorize the City Attorney's Office to execute any documents necessary to effectuate the settlement.

**Previous Directives:** None.

Prepared by: Timothy S. Skarda Phone: (612) 673-2553

Approved by:  Jay M. Heffern  
Jay M. Heffern  
City Attorney

Presenter in Committee: Jay M. Heffern, City Attorney

**Financial Impact** (Check those that apply)

- No financial impact (If checked, go directly to Background/Supporting Information).  
 Action requires an appropriation increase to the \_\_\_\_\_ Capital Budget or \_\_\_\_\_ Operating Budget.  
 Action provides increased revenue for appropriation increase.  
 Action requires use of contingency or reserves.  
 Business Plan: \_\_\_\_\_ Action is within the plan. \_\_\_\_\_ Action requires a change to plan.  
 Other financial impact (Explain): Payment from Fund/Org. 6900 150 1500 2800  
 Request provided to department's finance contact when provided to the Committee Coordinator.

**Community Impact:** Build Community

**Background/Supporting Information**

Ms. Anderson is currently a Fire Captain employed by the Minneapolis Fire Department. This claim arose from the investigation of harassment allegations made against former Fire Chief Bonnie Bleskachek. According to the underlying investigation, Captain Anderson was directly and indirectly subjected to a variety of inappropriate conduct.

Captain Anderson has submitted a claim for reimbursement of out of pocket expenses incurred during the investigation, including attorney's fees, copying costs and medical expenses not covered by insurance. The expenses would generally be recoverable by a prevailing party in litigation. The total claim is in the amount of \$4,667.19. Captain Anderson has agreed to release the City of Minneapolis and all City employees from liability related to the actions of former Fire Chief Bonnie Bleskachek, as outlined in the *Special Executive Committee Summary Conclusion Regarding its Evaluation of Fire Chief Bonnie Bleskachek*, filed with the City Council on December 22, 2006, in exchange for the reimbursement of expenses that she paid during the investigation.

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Captain Anderson is not currently represented by an attorney and has indicated that she understands that she is waiving any right to proceed with a lawsuit related to the conduct of former Fire Chief Bleskacek or other City employees related to the conduct described in the *Summary Conclusions*. Captain Anderson has not released any claim for retaliation that may arise after February 18, 2007.

We believe that the proposed settlement is in the best interests of the City and recommend approval. The proposed settlement has been reviewed with Fire Chief James Clack who concurs that the proposed settlement is in the best interest of the City and recommends approval by this Committee and the City Council.