



Request for City Council Committee Action

Date: September 19, 2005

To: Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: International Brotherhood of Electrical Workers, Local #292, Electrical Technicians Unit Labor Agreement

Presenters in Committee: Pam French

Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the International Brotherhood of Electrical Workers, Local #292, Electrical Technicians Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
I.B.E.W. Local #292, Electrical Technicians Unit

DURATION: 36-month Agreement - January 1, 2004 through December 31, 2006

ECONOMIC ISSUES

Effective January 1, 2004

- 1.8% Across the Board Increase for all members
- Continue step movement

Effective January 1, 2005

- Freezes 2004 salary schedule
- Effective January 1, 2005, add 2.2% to TOP Step ONLY
- Continue step movement

Effective January 1, 2006

- Freezes 2005 salary schedule
- Effective January 1, 2006, add .04% to TOP Step ONLY
- Continue step movement
- Effective December 31, 2006, drops steps 1-3 of the wage schedule

NON-ECONOMIC ISSUES

- Standardizes language for pay progressions

cc: Timothy Giles, Director, Employee Services
Ruben Ybarra, Business Representative, I.B.E.W. Local #292
HRIS
Central Payroll
File