

# MORTENSON®

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DATE: May 13, 2002  
TO: Implementation Committee  
FROM: Lynn Littlejohn, EEO Manager, Mortenson/Thor  
RE: Minneapolis Convention Center Expansion Project  
Mortenson/Thor Community Participation Program

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Below is the final report on the components of our community participation program.

## Small Business Program:

- The S/W/MBE project goal was 25%.
- The S/W/MBE participation is \$52.9million (42%). A total of \$124.8 million was awarded with \$13.3 million (11%) to small businesses; \$17.3 million to minority-owned businesses (14%); and \$22.3 million to women-owned businesses (17%).
- There is \$17 million in change order work with \$6.6 million (31%) being awarded to small, women and minority owned firms.
- Approximately 70 local, small, minority and female firms were involved with the project as subcontractors, suppliers and vendors.

## EEO/Affirmative Action:

- The project utilization goals were 9.6% skilled minority, 18% unskilled minority and 4.8% female.
- The project utilization levels were 9.3%, 24% and 4.4% respectively with approximately 1,250,000 total hours worked on the project.
- CEDA assisted the subcontractors with workforce needs and made numerous placements with the contractors on the project.

## Community Workforce Program:

- The program was to expose the under-employed and unemployed residents of Minneapolis to the construction industry by providing on-the-job training on the project and act as a feeder into other opportunities.
- The goal was to employ 25-30 workers during the life of the project.
- Twenty-eight (28) individuals, fifteen (15) females and thirteen (13) males participated in the program.
- Twenty-four (24) participants are currently in the industry working with contractors or pursuing educational opportunities.
- Referral agencies included the Minneapolis Urban League, WomenVenture, CEDA, FACT, and Local 563.
- Financial assistance of \$4,500.00 was provided for union dues, tools and work clothing.

## Internship Program:

- The program was to provide summer internships for high school students to expose them to the construction industry and its career options.
- Three (3) high school students and one college student participated in the internship program.
- The students attended North High, Work Opportunity Center and DeLaSalle High School
- The job duties entailed performing miscellaneous engineering duties including submittals, maintaining proposal requests (PR) and architectural supplemental instruction (ASI) logs,

request for information (RFI) postings, jobsite progress photos, attending contractor coordination meetings and performing safety audits.

Community Advisory Team:

- The committee is to assist in maximizing the participation of local small, female and minority owned businesses and in achieving diversified employment on the project by providing a means of communication to constituent groups and the community.
- The committee participants include the Minneapolis Urban League, Women in the Trades, Women Venture, CEDA, American Indian Chamber of Commerce, Minneapolis Civil Rights, Building Trades Council, National Association of Minority Contractors, and Association of Women Contractors.
- Positive feedback was received from the committee participants regarding the committee as a tool for keeping the community informed about the project and opportunities for participation.

cc: File