



# Mediation Compliance Unit



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## MINNEAPOLIS POLICE DEPARTMENT

### Mediation Compliance Unit

Semi-Annual Report to the Public Safety & Regulatory Services Committee

25 October 2006

**History Statement:** In December 2003, the Minneapolis Police Department (MPD) signed a historic Memorandum of Agreement (MOA) with the Unity Community Team (UCT), is comprised of Minneapolis community leaders. From guidance derived from the US Department of Justice, this agreement was signed by key parties involved and included a timeframe for compliance of 109 separate action items. This MOA is designed to address several issues relating to the MPD and how we manage and conduct police business. In many cases, the MOA codifies reforms that the MPD had begun implementing over the last few years. In September 2005, Lieutenant Lawrence C. Doyle was assigned as Commander of the Mediation Compliance Unit. It's mission is to manage MPD resources that insure compliance of the MOA.

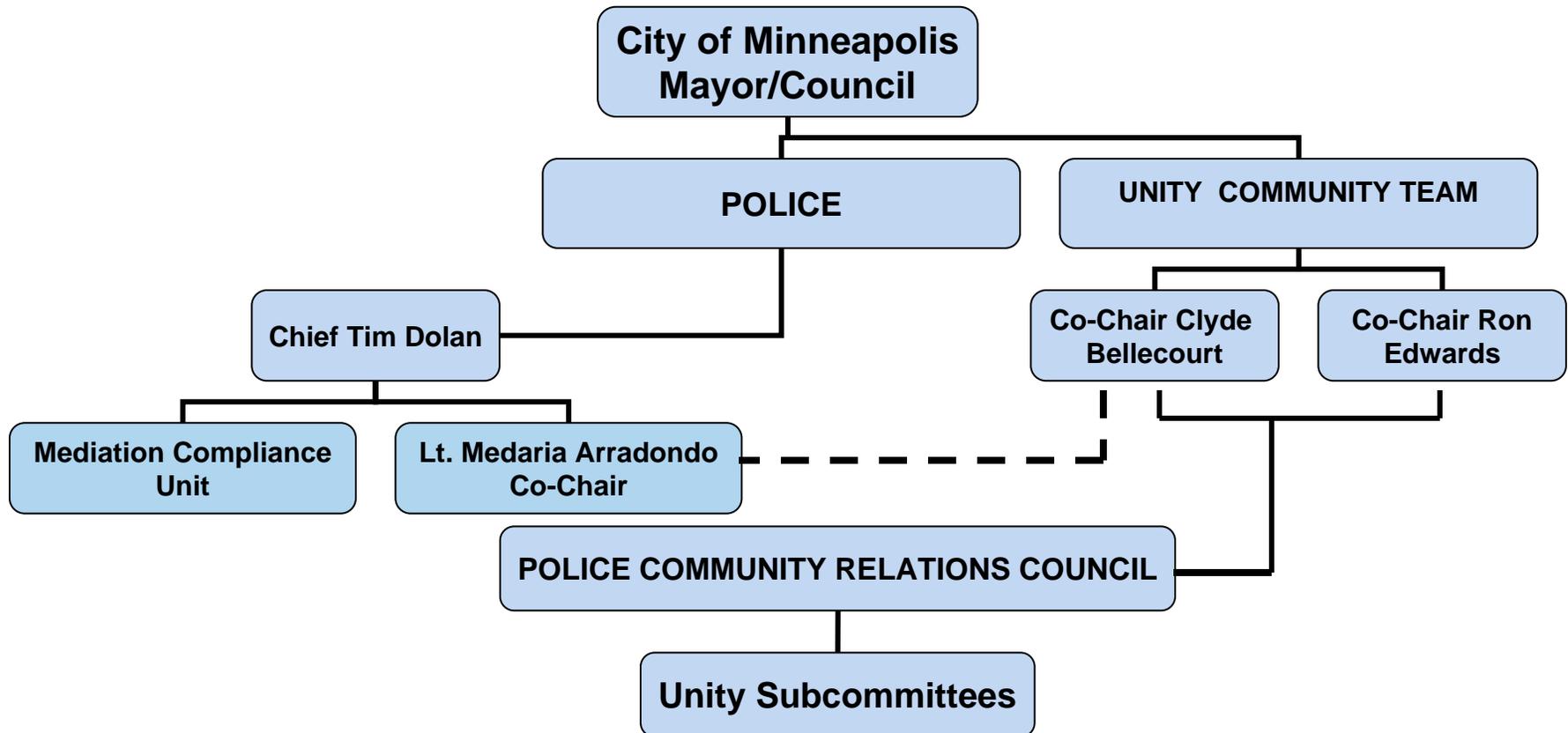


# Mediation Compliance Unit



<http://www.ci.minneapolis.mn.us/police/about/mcu>

**Minneapolis Police Department (MPD)**





# Mediation Compliance Unit



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## Mediation – Police Community Relations Council (PCRC) Process

### PCRC subcommittee meetings

- Members agree on what makes an Action Item turn Green
  - MPD demonstrates compliance during Sub committee presentations
- PCRC
- Subcommittee votes for Green status

### PCRC Full Meetings

- Subcommittee Chair report Action Item updates
- Full PCRC membership vote on Action Item for Green status
- Dates: 1/18/06, 2/15/06, 3/15/06, 4/19/06, 5/17/06, 6/21/06, 7/19/06, 8/16/06, 9/20/06, 10/18/06, 11/15/06, 12/20/06.



Respond to critical incidents and significant events which impact communities.



# Mediation Compliance Unit



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## Mediation Progress Since April 2006

### ACTION ITEM STATUS

The Mediation compliance Unit working in conjunction with PCRC community members has completed the work necessary to convert the action items listed below to green status. The MCU submitted documentation to subcommittee chairs who previously agreed these items should be listed in green status. The MCU prepared presentations for the full PCRC to vote on the status of the action items at the July 19, August 16 and Sept. 20, 2006 PCRC meeting. There was insufficient time and discussion, to conduct the presentation and secure votes. Therefore, these items remain in yellow status.

**120 Action Item Progress:** Two actions to Green since April 16, 2006

Current:	Green Status:	16 Action Items	13% (change 5.1.1 & 5.1.3)
	Yellow Status:	80 Action Items	66%
	Red Status:	24 Action Items	20%



## Mediation Compliance Unit



**The MPD considers that all work on the following “Action Items” has been completed. The following items have been introduced to the PCRC for vote. (YTD): No vote by the full PCRC has been conducted.)**

- 1.5.1 Maximal Restraint technique
- 2.2.2 Periodically issuing reports on the progress of implementing this mediation agreement.
- 3.1.2 Staffing CIT
- 3.1.3 Diversifying CIT
- 4.2.1 Recruiting Coordinator
- 4.2.5 Multicultural Recruitment Team
- 5.1.2 Publish all literature it routinely prepares and disseminates to the public in languages.
- 5.1.4 Train Officers to identify the languages commonly used in the City
- 5.2.1 The MPD will use officers and contract with community members of different cultures or ethnic background to assist in training regarding topics involving interacting.....



## Mediation Compliance Unit



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# Mediation Compliance: Projected Expenditures for 2006

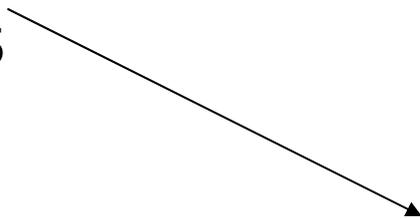


# Mediation Compliance Unit



**Year to Date expenditures (reports, website, support, equipment, training, staffing etc.)**

Apr. 2006:      \$2,098,685



OCT 2006:      \$2,117,736

Total:            + \$19,051.00





# Mediation Compliance Unit



## City Expenses for PCRC Support

2003-2006

Meetings	MPD Salary/OT	Printing	Food/	<u>Total</u>
2003	\$ 31,656	\$ 1,440	\$ 5,798	\$ 38,894
2004	\$ 22,753	\$ 1,035	\$ 5,854	\$ 29,642
2005	\$ 18,000	\$ 540	\$ 5,100	\$ 23,640
2006	\$ 4,358.08	\$ 1,850	\$ 5,890	\$ 12,098.08
	<b>\$ 76,767.08</b>	<b>\$ 4,865</b>	<b>\$ 22,642</b>	<b>\$ 104,274.08</b>
			<b>Total: \$104,274.08</b>	

- Overtime is generated by Officer's participation in PCRC related activities outside of their normal work hours.



# Mediation Compliance Unit



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## Equipment Costs

2006 (YTD)

Total Cell Phones (Section 10.1)	<b>(Total) \$ 402,752.16</b>
Maximal Restraints – hobbles (Section 1.5.1)	<b>(Total) \$ 1,335.25</b>
Business Cards (Section 6.3)	<b>(Total) \$ 3,424.88</b>

continued.....



# Mediation Compliance Unit



## Equipment Costs

Grant Funding

**2006 (YTD)**  
**(Total) \$ 236,000.00**

Tasers X26 models – Less-lethal (Section 1.4)

**\$ 128,000.00**

Tasers M26 models – Less-lethal -

Taser cartridges

**(+) \$ 7,130.22**  
**(Total) \$ 135,130.22**

\$ 236,000.00 Grant  
(-) 135,130.22 Tasers  
**\$ 100,869.78** Funds remaining

**(Total) \$ 100,869.78**

continued.....



# Mediation Compliance Unit



## Equipment Costs

## 2006 (YTD)

### 40mm

Ammunition purchase	\$	4,140.00
New cases for 15 guns	\$	465.00
New ammo holders	\$	600.00
(Total )	\$	<b>5,205.00</b>



# Mediation Compliance Unit



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<u>Training Costs</u>		<u>2006(YTD)</u>
CIT training (Section 3.1.2)	\$	570,000.00
Principal Police – In-Service training (Section 5.2.1)	\$	506,679.00
Use of Force Training (Section 9.1.2/9.1.3)	\$	243,439.00
Supervisors Misconduct Training (Section 7.2.6.)	\$	19,000.00
Language Training (Section 5.1.5)	\$	23,500.00
40 Millimeter Less-Lethal Weapon Training (Section 1.4)	\$	11,300.00
- 22 Instructors/5 hrs --	\$	4,790.00
- 49 Operators/5 hrs --	\$	8,600.00
<b>Total</b>	<b>\$</b>	<b>1,387,308.00</b>

**\*Cost include officer salaries for attending these training sessions**



# Mediation Compliance Unit



## 2006 Employee Salary for Mediation Compliance Unit

2006		Employee Salary
1	Lieutenant	\$ 72,000
2	Sergeants	\$ 124,000
	TOTAL:	\$ 196,000

\* These salaries do not include officer benefits.



# Mediation Compliance Unit



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## Accomplishments YTD:

- Distributed ID Cards to PCRC members
- Audit of Psychological Services - DRI Consulting Study
- Request for Proposal (RFP) for Psychological Services, Recruitment Marketing - Pending
- CSOs at Impound Lot – New Assignment (New Hires prior to CSO Academy)
- Work Force Director Initiative