



Request for City Council Committee Action from the Department of Human Resources

Date: September 15, 2008

To: Paul Ostrow, Chair, Ways & Means/Budget Committee

Referral to: City Council

Subject: Amending Title 2, Chapter 20 Article XI relating to Personnel: Job Bank

Recommendation: That the City Council approve and adopt the attached amendment to Section 20.900 of the Minneapolis Code of Ordinances.

Previous Directives:

Prepared by: Charles J. Bernardy, Manager of Human Resources

Approved by: _____
Pam French, HR Director Steven Bosacker, City Coordinator

Presenters in Committee: Pam French, Human Resources Director

Financial Impact

- No financial impact - None
- Action requires an appropriation increase to the ___ Capital Budget or ___ Operating Budget
- Action provides increased revenue for appropriation increase
- Action requires use of contingency or reserves
- Action is within the Business Plan
- Action requires a change to the Business Plan
- Other financial impact
- Request provided to the Finance Department when provided to the Committee Coordinator

Community Impact

- Neighborhood Notification
- City Goals
- Comprehensive Plan
- Zoning Code
- **Other:** See Supporting Information below

Supporting Information

Currently, section 20.900 of the Minneapolis Code of Ordinances requires the City to pay 100% of health and dental COBRA insurance premiums for six (6) months after the employee is laid off due to job elimination. The terms of section 20.900 expire on December 31, 2008. The proposed amendment to the ordinance changes the expiration date to December 31, 2011.