



Request for City Council Committee Action

Date: March 7, 2005

To: Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: AFSCME Local #9, 9-1-1 Unit Labor Agreement

Presenters in Committee: Marcy Cordes

Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the American Federation of State, County and Municipal Employees, District Council #5, Local Union #9, AFL-CIO 9-1-1 Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet

Collective Bargaining Agreement between
The City of Minneapolis

And

American Federation of State, County and Municipal Employees, District Council #5, Local
Union #9, AFL-CIO 9-1-1 Unit

DURATION: 12-month Agreement: January 1, 2005 through December 31, 2005

ECONOMIC ISSUES

Effective January 1, 2005

- Effective January 1, 2005, add 0.7% to wage schedule
- Eligible employees will receive Step Progression on their anniversary date
- Redirect portion of 2% available monies to enhance longevity schedule

NON-ECONOMIC ISSUES

- Standardizes "Funeral Leave" language
- Incorporates "Sick Leave Credit" and "Sick Leave Pay Out at Separation" language
- Standardized Health Care Coverage effective date for new employees - on first of month after 30 days of employment

cc: Timothy Giles, Director, Employee Services
Marcy Cordes, HR Senior Consultant
Jill Kielblock, AFSCME Business Representative
John Dejung, MECC
HRIS
Central Payroll
File