

MINNEAPOLIS CITY ATTORNEY

business plan 2010-2014

Trends and Challenges

- Community Prosecution – Courtwatch model: stakeholders as partners in fighting livability crime
- Domestic Violence: “Minneapolis Model” – evidence-based prosecution model
- Criminal Justice System: Technology integration
- Budget pressures for CAO and partners
- Specialized practice areas – succession planning



Vision

- We envision a City Attorney's Office that consistently delivers excellent legal services in partnership with our City clients and the community in achieving a safe, thriving city that works.



Goals and Objectives

- **Public Safety**

Goal

- Domestic violence deterred through the “Minneapolis Model”
- Reduce repeat livability crime to create welcoming neighborhoods and a thriving downtown

Objective

- Improve case outcomes by enhancing evidence-based prosecution using a best practices protocol: the “Minneapolis Model”
- Maintain community prosecution model and aggressive prosecution of chronic offenders



Goals and Objectives

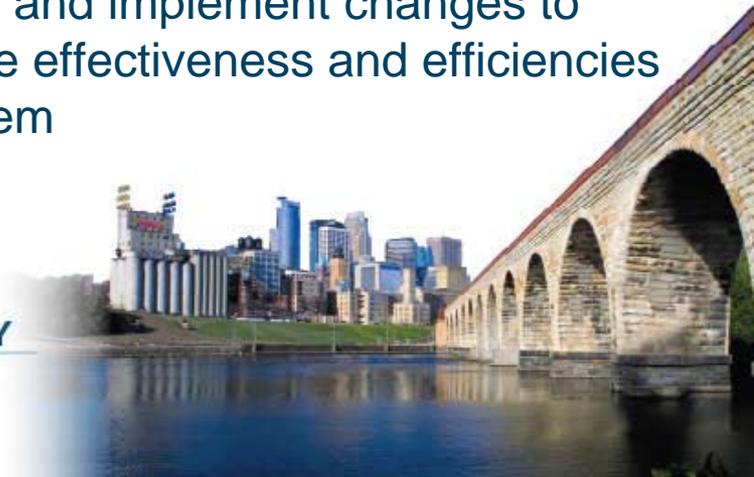
- Public Safety, contd.

Goal

- Violent crimes are aggressively prosecuted
- Enhance the effectiveness and efficiency of the criminal justice system

Objective

- Improve case outcomes through better evidence, trial preparation and victim witness services
- DWI offenders are held accountable
- Reduce illegal guns through aggressive prosecution of weapons offenses
- Work with criminal justice partners to identify and implement changes to improve effectiveness and efficiencies of system



Goals and Objectives

CIVIL LEGAL SERVICES

Goal

- Provide high quality legal services to better inform client decision making and achieve desired results

- Minimize civil liability of City

Objective

- Clients receive timely, quality legal work and advice
- Maximize City results by improving negotiation ability of CAO staff and client representatives

- Prevent liability by identifying potential risks and provide advice and training to reduce risks
- Provide high quality, aggressive defense of claims and litigation against the City



Key Measures to Monitor Progress

- Domestic violence:
 - ☑ 70% + conviction rate
 - ☑ Enforcement of probation violations (probation revocation numbers)



Key Measures to Monitor Progress

- Domestic livability offenders:

- ☑ Reduction in recidivism by 50% +
- ☑ Downtown 100 program: Continue initiative and increase numbers of social service referrals and offenders under probation supervision



Key Measures to Monitor Progress

- Violent crime cases:
 - ☑ Conviction rates for cases resolved at trial stage
 - ☑ DWI conviction rates 90%+
 - ☑ Weapons cases conviction rates 90%+



Key Measures to Monitor Progress

- High quality legal services
 - Minimize civil liability
- ☑ Annual client survey
 - ☑ Liability payouts
 - ☑ Number of cases resolved in court vs. settled
 - ☑ Win/loss record for cases resolved in court
 - ☑ Risk review and follow-up



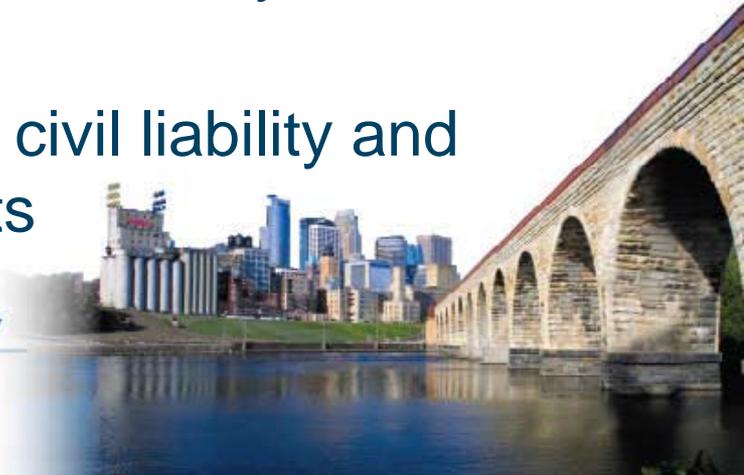
Key Tactics and Initiatives

- Domestic violence evidence gathering protocol – maintain and enhance compliance
- Minneapolis Model – Best practices protocol for domestic violence and train stakeholders
- Downtown 100 – continue implementation (chronics)
- Expand Court Watch program (chronics)
- Technology efficiencies through BIS projects
- Negotiation skills initiative (civil)
- E-discovery (civil)
- Civil litigation training of lawyers
- Risk reviews and follow-up advice and training



Key Contributions to City Goals

- **A Safe Place to Call Home**
 - Reduce repeat offender recidivism
 - Hold criminal offenders accountable
 - Effective intervention in domestic violence cases/
provide victims with connection to advocacy and resources
- **A City that Works**
 - High quality legal services better inform City decisions and achieve desired results
 - Manage tax burden by minimizing civil liability and enforcing City's rights and interests



Highlights from Resource Plans

- Technology:
 - Case management upgrades and modifications
- Workforce:
 - Specialty area succession planning
- Finance:
 - Reliance on Grant Funding for staffing in criminal division
 - No dedicated funding for necessary BIS projects



Questions

**MINNEAPOLIS
CITY ATTORNEY**
business plan 2010-2014



Appendix

- **Mission**

Our mission is to enhance public safety, serve justice and vigorously represent the interests of the City of Minneapolis and its residents by holding criminal offenders accountable and delivering the highest quality, cost effective legal services.

- **Values**

City values:

- Strong, strategic relationships
- Engagement and empowerment
- Results-driven
- Informed decision-making
- Transparency and accountability
- Ethical and respectful behavior
- Inclusive and diverse
- Sustainability and stewardship



Appendix

Our office values:

- Excellence in our work
- Conduct governed by the highest ethical standards, integrity and principles of justice
- A work environment that is respectful, diverse and engaged
- A results-driven, problem solving orientation to our work
- Collaboration in working with clients, system partners, other governmental units and the community
- Prudent stewardship of the public's money
- Work that merits the public's trust and confidence

• Business Lines

The City Attorney's Office has two business lines. They are:

1. **Criminal Division:** Prosecutes all adult misdemeanor, gross misdemeanor and petty misdemeanor crime in the City of Minneapolis.
2. **Civil Division:** Delivers legal services for City clients and provides litigation representation.

Appendix

- Organization Chart

