

**CLASSIFICATION
FACTOR WORKSHEET**

Benchmark Classifications	Factors						Total Points	Grade Level
	1	2	3	4	5	6		
Director, Communications (Appt)	75	70	20	80	20	65	650	14
Senior Government Relationships Representative (Appt)	70	70	0	70	20	55	590	13
Government Relationships Representative (Appt)	65	65	0	70	20	50	555	12
Director, Public Affairs (Appt)*****	60	60	10	60	20	50	505	11
Assistant Director, Communications (Appt)	50	50	0	65	20	60	468	10
Public Information Officer	50	35	0	60	30	45	435	9
PROPOSED CLASSIFICATION								
Deputy Director, Communications (Appt)	60	60	15	70	20	60	550	12