



Request for City Council Committee Action

Date: September 8, 2003
To: Ways and Means Committee
Prepared by: Tami Gagnon/Timothy Giles, Phone 673-3342

Approved by:

Pam French
Human Resources Director

John Moir
City Coordinator

Subject: Plumbers, Local #15

Presenters in Committee: Timothy Giles, Director, Employee Services

Recommendation:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Plumbers Union Local No. 15, AFL-CIO – Water Works Maintenance Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
Plumbers Local #15 – Water Works Maintenance Unit

Duration: 24 month Agreement, Effective 1/1/2003 through 12/31/2004

ECONOMIC ISSUES

Effective January 1, 2003

- Provide 1.75% across the board increase for all employees
- Increased longevity by across the board increase

Effective January 1, 2004

- Provide 1.85% across the board increase for all employees
- Increased longevity by across the board increase

NON-ECONOMIC ISSUES

- Clarified detail pay for Commercial Service Worker II or Water Service Worker II while working as supervisor or foreman
- Eliminated steps 1-4 for the Foreman position

cc: Timothy Giles
Tim Urista, Business Representative – Plumbers, Local #15
Klara Fabry, City Engineer
Pam Nelms, HR Senior Consultant
HRIS
Central Payroll
File