



Request for City Council Committee Action From the Department of

Date April 22, 2002
To PSRS Committee - April 24, 2002
Referral to

Subject St. Philips/MPD Initiative

Recommendation Consent Item

(Complete action required in the final report, including fund-agency-org, contract number and amendment number, if applicable)

Previous Directives

June 22, 2001 The City of Minneapolis authorized the proper City Officers to accept grant funding from St Philip's Catholic Church for the purpose of employing one full-time employee to work in a position of "Community Outreach Specialists", and further authorized the detail of a current Minneapolis City employee to work in the grant position.

Prepared or Submitted by Lt. Marie Przynski, 4th Precinct, 673-5709
Approved by Inspector Tim Dolan, Commander, 4th Precinct, 673-5727

Presenters in Committee

Financial Impact (Check those that apply)

No financial impact - or - Action is within current department budget.
(If checked, go directly to Background/Supporting Information)

- Action requires an appropriation increase to the Capital Budget
- Action requires an appropriation increase to the Operating Budget
- Action provides increased revenue for appropriation increase
- Action requires use of contingency or reserves
- Other financial impact (Explain):

Request provided to the Budget Office when provided to the Committee Coordinator.

Community Impact (use any categories that apply)

- Neighborhood Notification
- City Goals
- Comprehensive Plan
- Zoning Code
- Other

Background/Supporting Information Attached

In June 2001, the City of Minneapolis entered into consideration and accepted grant funding from the St. Philips Catholic Church for the purpose of employing one full time employee to work as a "Community Outreach specialist." The City further authorized the detail of a current Minneapolis Police employee to work in the grant position following the conditions of the American Federation of State, County & Municipal Employees (AFSCME) bargaining agreement covering employees working in "grant" positions and the City of Minneapolis employee guidelines. Further a Letter of Understanding was executed detailing the project and the grant position goals. This was passed on June 22, 2001 and approved on June 28, 2001. (Original MOU attached).

The grant has three primary goals: 1) Link the Minneapolis Police Department with the faith community to reduce crime and improve livability by supporting the work of the MPD, block clubs and neighborhood associations; 2) Work to reduce violence by working with "troubled houses" and occupants; and 3) Build neighborhood capacity by providing leadership training using an "assets model."

Your Committee recommends that the proper City Officers be authorized to execute a grant extension with St. Philip's Catholic Church to continue the detail of a CPS (Crime Prevention Specialist), currently City employee Hillary Freeman. This position would continue to serve in the capacity of outreach worker in this initiative for an additional twenty-four month period, July 15, 2002 to July 15, 2004 and not to exceed July 15, 2004. All salary costs will be reimbursed to the City by St. Philip's Catholic Church and fringe benefits to be provided by the Minneapolis Police Department, as described in the original agreement. Further, that upon termination of the grant, CPS Freeman shall return to her current position with the City of Minneapolis, or be assigned to another position at the same classification of CPS within the Police Department.

JUNE 22, 2001

MINNEAPOLIS CITY COUNCIL OFFICIAL PROCEEDINGS

REGULAR MEETING OF

JUNE 22, 2001

(Published June 30, 2001, in *Finance and Commerce*)

Room 8-E, U.S. Federal Courts Bldg.

300 South 4th Street

Minneapolis, Minnesota

June 22, 2001 - 9:30 a.m.

Council President Cherryhomes in the Chair.

Present - Council Members Biernat, Niland, Goodman, Colvin Roy, McDonald, Lane, Herron, Johnson, Thurber, Ostrow, Council President Cherryhomes.

Absent - Campbell, Mead.

Niland moved acceptance of the minutes of the regular meeting of June 8, 2001. Seconded.

Adopted upon a voice vote.

Niland moved referral of petitions and communications and reports of the City officers to proper Council committees and departments. Seconded.

Adopted upon a voice vote.

PETITIONS AND COMMUNICATIONS

COMMUNITY DEVELOPMENT (See Rep):

COMMUNITY DEVELOPMENT AGENCY, MINNEAPOLIS (MCDA) (267019)

Mulberry Flats Apartments (3633-37 Elliot Ave S): Approve loan of HOME funds to Powderhorn Residents Group.

East Bank Village Apartments: Authorize loan from Multi-family Rental & Cooperative Housing Program using HOME funds & authorize waiver of program guidelines.

COUNCIL MEMBER NILAND (267020)

Predatory Home Mortgage Lending: Separate resolutions proposed by Niland and Cherryhomes regarding divestiture from predatory home mortgage lending institutions, w/Attachment.

COMMUNITY DEVELOPMENT and PS&RS and W&M/Budget (See Rep):

ATTORNEY (267021)

Tenant Remedies Act Initiative: Recommendation for Pilot Project workplan & direction to City Attorney's Office.

COMMUNITY DEVELOPMENT and TRANSPORTATION & PUBLIC WORKS and W&M/BUDGET (See Rep):

PLANNING COMMISSION/DEPARTMENT (267022)

Report on appraisals, relocation & operations analysis of the Impound Lot, Concrete Crushing & Linden Yards Operations Storage facilities.

JUNE 22, 2001

**RESOLUTION 2001R-258
By Biernat and Campbell**

Resolved by The City Council of The City of Minneapolis:

That the above-entitled Resolution, as amended, be further amended by increasing the appropriation for the Police Department Agency in the General Fund (010-400-B111) by \$39,315.

Adopted. Yeas, 11; Nays none.

Absent - Campbell, Mead.

Passed June 22, 2001. J. Cherryhomes, President of Council.

Approved June 28, 2001. S. Sayles Belton, Mayor.

Attest: M. Keefe, City Clerk.

PS&RS & W&M/Budget - Your Committee, having under consideration the St. Philip's Community Outreach Project, now recommends that the proper City Officers be authorized to:

a. accept \$40,000 from St. Philip's Catholic Church for the purpose of employing one full-time employee to work in a position of "Community Outreach Specialist";

b. accept \$15,000 from the General Mills Foundation in support of said Community Outreach Specialist position;

c. Authorize the detail of a current Minneapolis City employee to work in the grant position following the conditions of the American Federation of State, County & Municipal Employees (AFSCME) bargaining agreement covering employees working in "grant" positions, and the City of Minneapolis employee guidelines;

d. execute a Letter of Understanding with St. Philip's Catholic Church detailing the project and the grant position goals (Petn No 267038).

Adopted. Yeas, 11; Nays none.

Absent - Campbell, Mead.

Passed June 22, 2001.

Approved June 28, 2001. S. Sayles Belton, Mayor.

Attest: M. Keefe, City Clerk.

The **TRANSPORTATION & PUBLIC WORKS** Committee submitted the following reports:

T&PW - Your Committee recommends passage of the accompanying Resolution designating the improvement of a portion of the N-S alley in the block between Central Av NE and Polk St NE from Lowry Av NE to 26th Av NE.

Adopted. Yeas, 11; Nays none.

Absent - Campbell, Mead.

Passed June 22, 2001.

Approved June 28, 2001. S. Sayles Belton, Mayor.

Attest: M. Keefe, City Clerk.

**RESOLUTION 2001R-259
By Mead**

Special Improvement Of Existing Alley No. FS01#10

Designating the Improvement of a portion of the N-S alley in the block between Central Av NE and Polk St NE from Lowry Av NE to 26th Av NE.

Resolved by The City Council of The City of Minneapolis:

That the following existing alley within the City of Minneapolis is hereby designated to be improved, pursuant to the provisions of Chapter 10, Section 8 of the Minneapolis City Charter, by overlaying the existing concrete alley with bituminous material including other alley overlay related improvements and work as needed:

St. Phillips Community Outreach Specialist Project Background

St. Phillips Church, located at 26th Avenue North and Bryant Avenue North, has committed and dedicated resources to helping the immediate surrounding geographical communities (Jordan and Hawthorne neighborhoods). This area is an area rich in diversity and culture. This area also over the last 20 years has seen a significant decline in the "quality of life" and a rending of the fabric of the community. In the last few years, working with the community, the neighborhoods have worked hard to come together and work towards improving their community through a number of initiatives.

St. Phillips Church and the Minneapolis Police Department recognized that many of these neighborhood residents do not have discretionary time available for them to participate in the traditional block clubs or the like community organizations. They are however involved with the area faith communities, schools, local business and the Police Department. St. Phillips has long recognized the need to include and involve the diversity of all community residents. To this end, St. Phillips designed a pilot project, wherein they hired a "community outreach worker" to work with the Minneapolis Police Department and other agencies to develop value based change initiatives. This project promoted the involvement not only within the community but also involved members of St. Phillips outside the community in programming that supports the geographical area.

The primary objective was to create linkages between the faith community, the Minneapolis Police Department and the surrounding neighborhoods of Jordan and Hawthorne. This outreach addressed community livability issues, linking the Minneapolis Police with other community resources and worked with violence troubled households. The outreach supported the integration of the faith community with the neighborhood to support community standards and take action on mutual issues of concern. The community worker also identified mutual concerns and developed coalition-building opportunities

The first goal identified was housing. Community Leaders were identified and their support and endeavors were drawn upon to deal with issues of safe affordable housing and nuisance issues surrounding properties. There were additional efforts in developing and training advocates in the housing area. The worker created liaisons with the Minneapolis Police 4th Precinct SAFE Unit to lend additional support and resources in dealing with problematic housing issues. This outreach worker dealt with "problematic" families with these troubled addresses. This partnership was extremely successful with numerous addresses being impacted on, the linkages of tenants into various housing initiatives and families into appropriate services. Additionally, this has caused an increased interest by parishioners who live outside the area into housing availability within the targeted area.

The second goal was the reduction of family violence. The community outreach worker linked families of domestic violence with referrals to appropriate resources, and

participated in the development and implementation of the community ministries involvement with youth and youth mentorship programs.

Goal three was to organize community residents and parishioners to assist and support the activities of the Minneapolis Police Department with community interventions and support a communication linking, create even more access between groups; to develop and support trust based involvement between the communities and the Police Department.

St. Phillips and the Minneapolis Police Department were and remain focused on building positive and healthy relationships between the faith community, neighborhoods and the Police Department. The anticipated outcome is the continuation of a shared system of values and resources for resolving issues in the community. This initiative demonstrates a proactive, innovative and non-traditional collaborative approach to solving issues that beset the community.

Minneapolis Police Department and St. Phillips Catholic Church

Letter of Understanding

Scope of Service

The Minneapolis Police Department, 4th Precinct, will employ a full time employee to work within St. Phillips Catholic Church to focus on building positive and healthy relationships between the faith communities and the Minneapolis Police Department. This Community Outreach Specialist will work on crime and violence reduction in the Hawthorne and Jordan neighborhoods, which are located within the 4th Precinct. This employee will perform administrative responsibilities in the development, organization, coordination and implementation of programming and seek to "link" the Minneapolis Police Department and other agencies with the faith community. Additionally this employee will develop value based change initiatives, as well as provide for support of community standards and collaboration of resources to respond to community issues of mutual concern. This employee will engage in the following goals and activities:

Goal 1 - Link the MPD with the faith community to reduce crime and improve livability by supporting the work of the MPD, block clubs and neighborhood associations.

- Organize parishioners and churches in targeted area to identify problem properties and refer and work in collaboration with the MPD and block clubs to resolve concerns.
- Work with Faith communities to write and provide community impact statements to support community standards and the efforts of block clubs.
- Solicit participation and support the creation of block clubs within the faith community.
- Develop partnerships between faith community, neighborhood associations and the Police Department to sponsor community events to build and support relationships between the Police Department and community residents.
- Serve as liaison between the Hawthorne/Jordan Ministerial Alliance and the MPD to support MPD activities.
- Represent the faith community initiatives within other agency meetings (i.e. Weed & Seed, Hawthorne Huddle, etc) and submit proposals for violence reduction based on the needs of the community and linkage with the faith community resources within the neighborhood. (Faith communities currently can apply and receive this funding, as long as the funds are not utilized for religious purposes).
- Work with neighborhood housing committees and the MPD SAFE Unit to reduce problem rental properties by working with property owners.

Goal 2 - Work to reduce violence by working with "troubled houses" and occupants.

- Provide link with MPD and faith community to address troubled households using various non-profit and government agencies. Determine what needs and areas of concern are and to provide referral to appropriate agency.
- Reduce youth violence by developing a youth service provider group comprised of non-profits and government agencies that will share information about activities of each agency and/or referrals for at risk youth in the neighborhoods.
- Link faith community as a resource with the Project Empowerment Group (monthly neighborhood outreach walks, etc).
- Accept referrals from MPD and involve youth of the neighborhood with a variety of community service projects, which are often joint efforts between the faith community and the neighborhood associations (i.e. Clean and Green, Community Gardens, etc.)

Goal 3 - Build neighborhood capacity by providing leadership training using an assets model.

- Provide training to community leaders who accept the responsibility for organizing around livability issues and support interaction between the faith community, the neighborhood, the MPD and other agencies.

Reporting

A narrative report describing the activities, statistics and usefulness of program to be submitted bi-weekly to 4th Precinct Administrative Lieutenant. Additionally, the Administrative Lieutenant will directly supervise employee.

St. Phillips Catholic Church and the General Mills Foundation will provide resources for this project.

Inspector Tim Dolan
Minneapolis Police Department
4th Precinct

Reverend Greg Tolaas,
St. Phillips Catholic Church

St. Philip's Initiative Summary
March 1-April 1, 20002

Goal 1: Link the MPD with the faith community to reduce crime and improve livability by supporting the work of the MPD, block clubs and neighborhood association:

Objective 1 Organize parishioners with the faith community to reduce crime and improve livability by supporting the work of the MPD, block clubs and the neighborhood association:

Monthly meeting of problem solvers whose members are parishioners and residents. This group has 25-30 active members

Addresses that received Conduct on Premise Notices and the nuisance was abated.

- 8 xx 31 Ave. North: First conduct on premise notice

Addresses that received a second letter of Conduct on Premise Notice and remain active. Please note a third letter for a qualifying incident triggers the process for possible revocation of rental license:

- 21xx Lyndale Ave. North: Second letter for conduct on premise notice sent
- 22xx Bryant Ave. North: Second letter for conduct on premise notice sent
- 3xx 31 Ave. North: Second letter for conduct on premise notice sent
- 21xx Lyndale Ave N: Second letter for conduct on premise notice sent

State Nuisance Law:

- 23xx Bryant: Sent to County Attorney office for a narcotic warrant. The County Attorney's office reported that they may lose the property for 5 years of non-payment of homestead taxes. This has been a repeat problem address with prior State Nuisance Law enforcement for narcotic warrants.

Business Action:

- Citgo is working with the problem solvers to address the concerns of loitering and other behavior at their business and has offered to help with clean and green program

Objective 2: Work with faith community to write and provide community impact statements.

- One impact statement was sent to a judge regarding a dismissal of a loitering charge on a repeat offender

Objective 3: Develop partnerships between faith community, neighborhood association and the MPD to sponsor community events:

St. Philip's Initiative Summary
March 1-April 1, 2002

- March 7th Hawthorne Huddle was cosponsored with General Mills Foundation with 150 people attending. The purpose of this forum was to present a case study to the judges on repeat offenders and ask that a task force be developed that would work with judges and the county attorney on solutions to the issue of repeat offenders. The study presented data on repeat offenders and what happened to them in the court system as well as the collateral effects on the community and the offender's families. Several African-American and Native American people of the community presented to Judge Howard and stated that to not hold people of color accountable was racism and said that it made them feel less than.

Objective 4 and 5: Serve as a liaison between the Hawthorne/Jordan and Ministerial Alliance and the MPD to support MPD activities and represent the faith community with other agencies and submit proposals for grants.

- The churches involved in Hawthorne has expanded to include Redeemer Lutheran in Harrison, Salvation Army, Woodale Evangelical in Eden Prairie and North United Methodist in Camden. They are working on two projects with St Philip's one is being on the task force on repeat offenders and the other is providing parishioners as volunteers for tutoring at Nellie Stone Johnson School.
- Grant was submitted and received for after school programming
- Will be doing adult forums for two suburban churches who want to become involved with St Philip's

Objective 6: Work with neighborhood housing committee and Inspections and the SAFE Unit to reduce problem properties by working with rental property owners

- Collaborating with three SAFE districts to hold an RPO workshop in May
- Working with Urban Homeworks which buys rental properties and places a mentor in one unit and a low-income family(s) in the others.

Goal 2: Work to reduce violence by work with challenged families

Objective 1: Link MPD and faith community to address challenged families by linking with various government and non-profit agencies

Objectives 2 and 3: Link youth service providers to share information and involve youth of the neighborhood with MPD and other community service projects:

St. Philip's Initiative Summary
March 1 - April 1, 2002

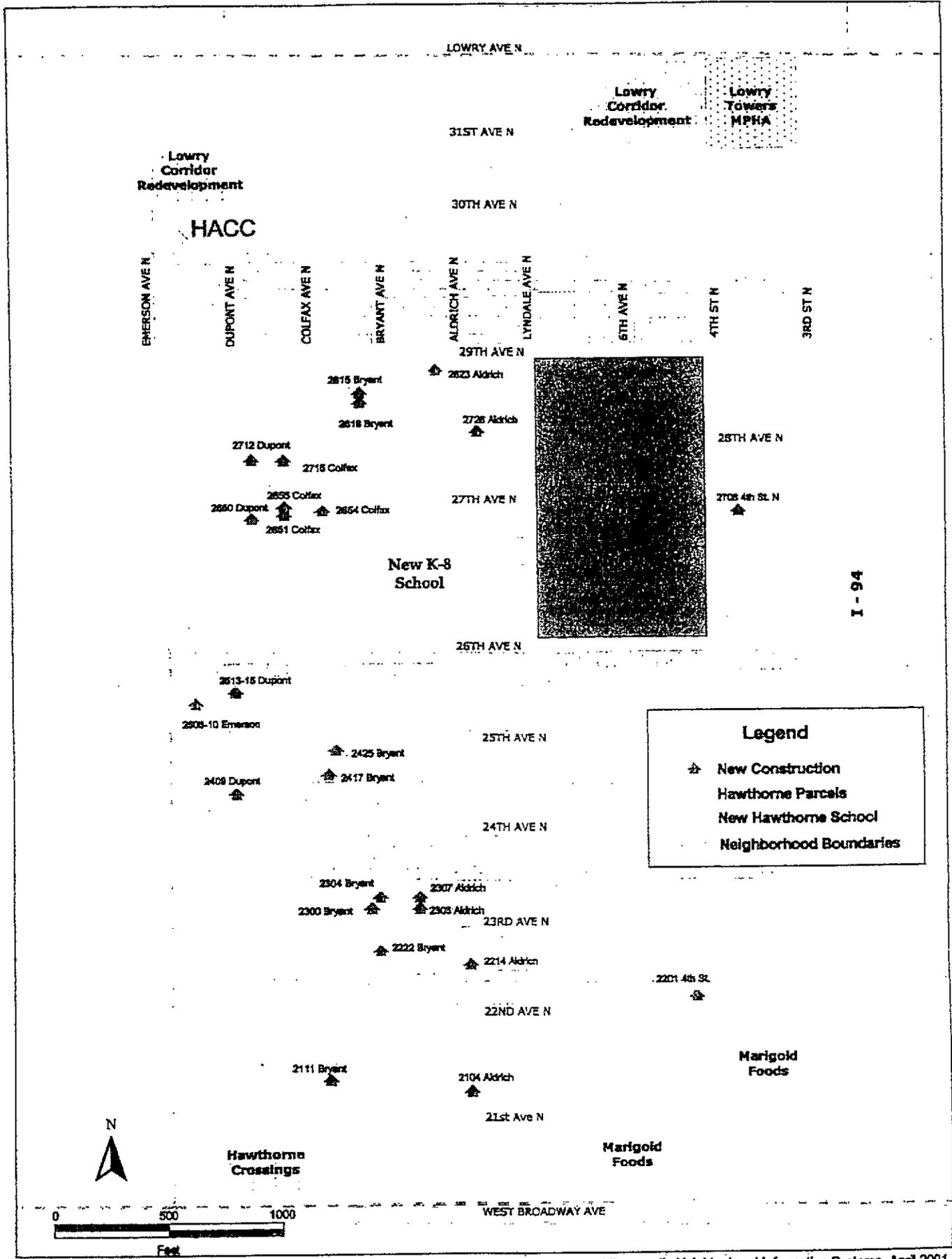
- We have 30 people from various churches, government and non-profits who give a total of 45 hours a month to mentor 5th grade students in math.
- Starting a peer teen pregnancy program with Pilot City with funding provided by a grant that St Philip's received from the United Way.

Goal 3: Build neighborhood capacity:

Objective 1: Provide training and education opportunities to build and maintain community leaders to address neighborhood concerns and support the interaction between the faith community, neighborhood and the MPD and other agencies:

- Working the Social Justice Committee of St Philip's, Faith Tabernacle Church, Anti-racism Task Force at Edina Community Lutheran, Salvation Army, Racial Disparity Initiative and General Mills to work with Judge Burke to address the issue of repeat offenders. Judge Burke has met with this group once to identify the concerns and form a task force to implement action steps. There are 8 church involved as well as the Racial Disparity Initiative and General Mills and the AP from Nellie Stone Johnson School. The next meeting with Judge Burke is to develop a work plan is April 26th.
- St Philip's Church along with the Hawthorne Community Council is working with the Racial Disparity Initiative to host a meeting with other north Minneapolis neighborhoods to identify the concerns regarding repeat offenders returning from ACF to the community. This meeting will be held April 25th at North United Methodist Church in Camden.

HAWTHORNE HOMESTEAD PROGRAM: New Constructions



Data Source: Hawthorne Area Community Council.

Minneapolis Neighborhood Information Systems, April 2001

Church of St. Philip

MAY 18 2001

2507 Bryant Avenue North • Minneapolis, Minnesota 55411 • Phone 529-3125

May 17, 2001

Chief Robert Olson
Minneapolis Police Department
Minneapolis City Hall Room 130
350 South Fifth Street
Minneapolis, MN 55415

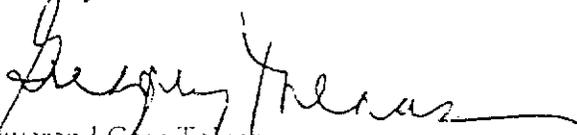
Dear Chief Olson:

This letter is to express my appreciation to you for your willingness to enter into an exciting and innovative faith-based partnership with St. Philip's Catholic Church. I am grateful that you have granted Hillary Freeman a Leave of Absence starting July 1 to work as a community organizer for the MPD 4th Precinct, St. Philip's Church and the Hawthorne Jordan Ministerial Alliance. You should also be aware of the fact that General Mills Foundation has responded favorably to the grant request we submitted and has now made a commitment to fund a portion of this project as well.

I understand that the Memorandum of Understanding, which I have seen and approved, as well as the LOA are now awaiting your signature. St. Philip's will start the process for transfer of funds to the City of Minneapolis as soon as these documents are signed.

In appreciation of your leadership and commitment to this initiative, I would like to invite you to be our guest at Mass on Sunday, June 3, 10:00 a.m., at St. Philip's Catholic Church, 2507 Bryant Avenue North. During the Mass, we will recognize you for your commitment to the City and especially to the Hawthorne and Jordan neighborhoods. Please call me at 529-3125 if you will be able to join us.

Sincerely,


Reverend Greg Tolias

cc: Councilmember Joe Biernat
Inspector Tim Dolan
Lt. Marie Przynski

Church of St. Philip

2507 Bryant Avenue North • Minneapolis, Minnesota 55411 • Phone 529-3125

April 16, 2001

Inspector Tim Dolan
Minneapolis Police Department
4th Precinct
1925 Plymouth Avenue North
Minneapolis, MN 55411

Dear Inspector Dolan:

Last fall St. Philip's Catholic Church hired Hillary Freeman as a part-time community outreach worker to build relationships between the congregation, neighborhood residents, and the Minneapolis Police Department. The success of this pilot project motivated the parish council in March to vote to make this a full-time position in partnership with the Fourth Precinct Minneapolis Police Department.

We have identified three outcomes of this collaborative full-time position:

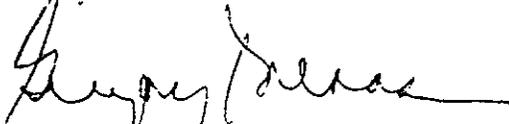
- continue to address problem addresses in collaboration with CCP SAFE
- work with troubled families
- link the churches of the Hawthorne Jordan Ministerial Alliance with residents and the 4th Precinct to help enforce community standards
- provide tenant advocacy support.

We have enclosed a copy of a Block Club letter of support for this position.

I am writing this letter to offer to fund this position as a one-year temporary grant to the 4th Precinct. Because the funding we have received for the position is multi-streamed, we would prefer to remain the fiscal agent for the grant. We ask that the Minneapolis Police Department consider receiving the grant and allow Hillary to move from her current classification to a grant position as allowed per her union contract. As part of our partnership, you would provide the benefit package, and St. Philip's would provide the salary.

I welcome hearing from you about the feasibility of this proposal and what the next steps would be to implement it. Thank you for your attention to this. I look forward to our continued partnership as "restorers of the streets and repairers of the breach."

Sincerely,


Reverend Greg Tolaa

cc: Councilmember Joe Biernat

PS -
Just seeing you
on Easter.

Church of St. Philip

2507 Bryant Avenue North • Minneapolis, Minnesota 55411 • Phone 612-529-3125

April 18, 2002

To Who It May Concern:

I would like to express my appreciation for the partnership with the Minneapolis Police Department and am excited to say that we have received funding to continue this initiative. General Mills Foundation, McKnight Foundation, Hawthorne Area Community Council have all provided funding to St. Philip's to continue this partnership because of the results achieved. The St. Philip's Initiative has also submitted a grant request to the Weed and Seed Program and has received volunteer and/or financial support from several faith groups including Faith Tabernacle, Edina Community Lutheran Church, Redeemer Lutheran Church, Wooddale Evangelical Church in Eden Prairie, Family Baptist Church and the Salvation Army.

A copy of the goals and objectives and what has been achieved in the past ten months is included with this letter.

Thank you for continuing to support community based police partnerships.

Sincerely,


Reverend Greg Tolaas