Pay Equity Implementation Report

Send completed report to:

Pay Equity Coordinator
Department of Employee Relations
200 Centennial Building
658 Cedar Street
St. Paul, MN 55155-1603

(651) 296-2653 (Voice)
(651) 282-2699 (TDD)

For Department Use Only

	Postmark Date of Report
780	Jurisdiction ID Number

Part A: Jurisdiction Identification

Jurisdiction: City of Minneapolis

Jurisdiction Type: CITY

Contact: HR Senior Consultant Pamela Nelms

Phone: (612) 673-3344

Fax:

Email: Pam.nelms@ci.minneapolis.mn.us

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

   The system used was: Consultant System (Specify)

   Describe: Cresap System, implemented in 1962

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

   There is no difference and female classes are not at a disadvantage.

3. ☑ Information in this report is complete and accurate.

4. ☑ The report includes all classes of employees over which the jurisdiction has final budgetary approval authority.

5. No salary ranges/performance differences.

   ☐ Leave blank unless BOTH of the following apply:

   a. Jurisdiction does not have a salary range for any job class.

   b. Upon request, jurisdiction will supply documentation showing that inequities between male and female classes are due to performance differences.

   Note: Do not include any documentation regarding performance with this form.

6. An official notice has been posted at:

   Room 100 Public Service Center
   (prominent location)

   informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

   The report was approved by:

   City Council See 1/27/06 Council action
   (governing body)

   R.T. Rybak
   (chief elected official)

   Mayor
   (title)

☒ Checking this box indicates legal signature by above official.

Part C: Total Payroll

$230,200,000.00

is the annual payroll for the calendar year just ended December 31.