

By Johnson

Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances relating to Administration: Personnel

The City Council of The City of Minneapolis do ordain as follows:

Section 1. That Section 20.900 of the above-entitled ordinance be amended to read as follows:

20.900. Insurance continuation. All employees whose positions are eliminated pursuant to this ordinance and who are laid off shall ~~have their~~ be provided the following with respect to COBRA continuance of medical health and dental insurance continue as follows:

~~(1) The level of coverage, single or family, shall continue at the level of coverage in effect for the laid off employee as of the date of layoff.~~

~~(2) The health/dental plan that shall be continue shall be the plan in effect for the employee as of the date of layoff.~~

~~(3) The city shall pay one hundred (100) percent of the premiums for the first six (6) months of COBRA continuance at the level of coverage and plan selected by the employee and in effect on the date of the layoff.~~

(1) If an employee elects to continue medical insurance through COBRA, the city shall pay one hundred (100) percent of the premium for medical insurance for the first six (6) months of COBRA continuance at the level of coverage, single or family, in effect on the date of the layoff and for the medical plan in effect on the date of the layoff.

(2) If an employee elects to continue dental insurance through COBRA, the city shall pay one hundred (100) percent of the premium for dental insurance for the first six (6) months of COBRA continuance at the level of coverage, single or family, in effect on the date of the layoff and for the dental plan in effect on the date of the layoff.

The terms of section 20.900 relating to the continuation of insurance benefits will expire on December 31, 2005~~8~~. The city ~~council~~ council must take specific action to extend the terms of section 20.900 relating to the continuation of insurance benefits if the city ~~council~~ council wants those specific insurance benefits to apply to laid off employees after December 31, 2005~~8~~.