



**Request for City Council Committee Action  
From the Department of Human Resources**

**Date:** September 20, 2004

**To:** Ways and Means Committee

**Prepared by:** Amy Hirsch/Timothy Giles, Phone 673-3342

**Approved by:**

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Pam French  
Director, Human Resources

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John Moir  
City Coordinator

**Subject:** **I.B.E.W. Local #292, Electrical Inspectors Unit  
Salary ordinance**

**Recommendation:**

- 1) Adopt the I.B.E.W. Local #292, Inspectors Unit, formula adjustments for the third year of their negotiated contract.
- 2) Approve the subsequent salary ordinance. A copy of the ordinance is attached for your approval

**Financial Impact** (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): The wage formula calculates the City pay and benefits based on the outside union negotiated pay and benefits. The salary ordinance effects the wage adjustments for the second year of the collective bargaining agreement.

Request provided to the Budget Office when provided to the Committee Coordinator

## **Background/Supporting Information**

The wage rates for I.B.E.W. Local #292, Inspectors Unit are calculated using a formula agreed upon in collective bargaining. The attached salary rates were originally presented to the Union for review in June, 2003. At that time, the Union challenged the calculations and as a result, the rates were not implemented. This issue is now resolved and the rates may be approved and implemented as originally calculated.

cc: Van Welke, Business Agent – I.B.E.W. Local #292, Inspectors Unit  
Rocco Forté, Director Regulatory Services and Emergency Preparedness  
Merwyn Larson, Director Inspections Division  
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