



Request for City Council Committee Action

Date: April 25, 2005

To: Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: Teamsters Local #320, Convention Center Unit Labor Agreement

Presenters in Committee: Marcy Cordes

Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Minnesota Teamsters Public and Law Enforcement Employees Union, Local No. #320, Convention Center Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
Teamsters Local #320, Convention Center Unit

CONTRACT DURATION:

2-year agreement, effective January 1, 2004 through December 31, 2005

ECONOMIC ISSUES

Effective January 1, 2004

- Freeze wage schedule effective 1/1/04
- Freeze step movement effective 1/1/04

Effective January 1, 2005

- Eligible employees shall receive step movement on their regularly scheduled anniversary date
- Eligible employees shall receive regularly scheduled longevity movement
- 2.0% increase to Step 7 effective 1/1/05
- 2.0% increase to longevity schedule effective 1/1/05
- Eliminate step 1 of the wage schedule effective 12/31/05

NON-ECONOMIC ISSUES

- Allowed Operational Seniority to be continued uninterrupted for employees in OMS classification who are transferred between work units
- Allow for employees to bid across divisional lines without loss of operational seniority if hired prior to 12/31/99
- Removed daily layoff language to provide for a Monday-Friday work schedule for 3 most senior Attendant's

cc: Timothy Giles, Director, Employee Services
Marcy Cordes, HR Senior Consultant
Mike O'Donnell, Local #320 Business Representative
Anthony Lopez, Executive Director MCC
HRIS
Central Payroll
File