

### **MPD ATTRITION PLAN 2010/2011**

*Eliminate 16 positions in the Police Department through attrition to achieve a savings of \$2 million and bring forward for approval the plan for the reduction of the 16 positions to the Way's and Means Committee on or before December 14, 2009*

#### **2010 ATTRITION:**

Retirement(s): 4 retirements already realized from incentive. (positions not filled or funded in 2010),

2 are mandatory retirements. **6 total.**

2 or more remaining needed through other means.

This could include additional retirements, resignations, and dismissals.

- This should result in a **minimum** of 8 or more through attrition in 2010. This is reasonable to accomplish in 2010.

#### **2011 ATTRITION:**

Remaining needed attrition (up to 8 in 2011).

Retirement(s): 2 mandatory retirements in 2011.

Up to 6 additional through other means.

This could include additional retirements, resignations, and dismissals.

- Up to 8 through attrition in 2011. This is reasonable to accomplish in 2011.

Total for two years: **16 positions through attrition.**

Note: We will be monitoring monthly to determine if attrition goals are being met and make necessary decisions as needed such as additional layoffs. We don't expect that will be needed at this time however.