



Request for City Council Committee Action

Date: May 16, 2005

To: Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: Plumbers Local #15, Water Works Maintenance Unit Labor Agreement

Presenters in Committee: Marcy Cordes

Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Plumbers Local #15, Water Works Maintenance Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
Plumbers Local #15, Water Works Maintenance Unit

CONTRACT DURATION:

3-year agreement, effective January 1, 2005 through December 31, 2007

ECONOMIC ISSUES

Effective January 1, 2005

- 1.4% ATB
- Eligible employees shall receive step movement on their regularly scheduled anniversary date
- 2.0% increase to longevity schedule effective 1/1/05
- Eligible employees shall receive regularly scheduled longevity movement

Effective January 1, 2006

- 1.8% ATB
- Eligible employees shall receive step movement on their regularly scheduled anniversary date
- 2.0% increase to longevity schedule effective 1/1/06
- Eligible employees shall receive regularly scheduled longevity movement

Effective January 1, 2007

- 1.7% ATB
- Eligible employees shall receive step movement on their regularly scheduled anniversary date
- 2.0% increase to longevity schedule effective 1/1/07
- Eligible employees shall receive regularly scheduled longevity movement

NON-ECONOMIC ISSUES

- Increased compensatory time accrual limit to 56 hours

cc: Timothy Giles, Director, Employee Services
Tim Urista, Business Representative, Plumbers Local #15
HRIS
Central Payroll
File