



Request for City Council Committee Action

Date: December 19, 2005

To: Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

John Moir
City Coordinator

Subject: Minneapolis Building and Construction Trades Council, AFL-CIO, Trades Unit

Presenters in Committee: Pam French

Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Minneapolis Building and Construction Trades Council, AFL-CIO, Trades Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
Minneapolis Building and Construction Trades Council, Trades Unit

DURATION: 36-month Agreement: May 1, 2005 through April 30, 2008

ECONOMIC ISSUES

Effective May 1, 2005

- 2% Across the Board increase for all members

Effective April 30, 2006

- Drop steps 1-3 of Foreman wage schedule

Effective May 1, 2006

- 2% Across the Board increase for all members

Effective May 1, 2007

- Wage Re-opener

NON-ECONOMIC ISSUES

- Standardizes “Funeral Leave” language
- Standardizes pay progression language: provides for increases on the first day of the payroll period, which includes the date of eligibility
- Incorporates “Sick Leave Credit” and “Sick Leave Pay Out at Separation” language
- Renews the following Letter’s of Agreement:
 - Temporary Employees – effective May 1, 2005 however back pay to be implemented upon execution of agreement.
 - Health Care Insurance
 - Job Bank
 - RTW/Job Bank
 - Pipe Trades Pension Trust

cc: Timothy Giles, Director, Employee Services
Pam French, HR Director
David Ybarra, Building Trades
HRIS
Central Payroll
File