

**CLASSIFICATION  
FACTOR WORKSHEET**

| <b>Benchmark<br/>Classifications</b>  | <b>Factors</b> |          |          |          |          |          | <b>Total<br/>Points</b> | <b>Grade<br/>Level</b> |
|---------------------------------------|----------------|----------|----------|----------|----------|----------|-------------------------|------------------------|
|                                       | <b>1</b>       | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> |                         |                        |
| City Engineer<br>(Appointed)          | 95             | 95       | 100      | 85       | 20       | 80       | 888                     | 19                     |
|                                       |                |          |          |          |          |          |                         |                        |
|                                       |                |          |          |          |          |          |                         |                        |
|                                       |                |          |          |          |          |          |                         |                        |
| Director, Public Works<br>(Appointed) | 95             | 95       | 100      | 85       | 20       | 80       | 888                     | 19                     |