

Zerby, Paul G

From: Lopez, Anthony J
Sent: Friday, April 09, 2004 3:25 PM
To: Zerby, Paul G
Subject: Data You Requested

CM Zerby:

This e-mail should answer the question you had on Wednesday concerning the breakdown of employees impacted by livable wage. As I have done in all previous e-mails, I will show both the living wage and livable wage thresholds. I am basing this information on our positions as of February 2004 (the same information I used in preparing your earlier request.) There should not be any material difference in the numbers of employees. Please note in our February exchange, I overstated the number of employees below the "Livable Wage" by three. After reviewing the data, there were only 2 CAS Operators below this threshold instead of the 5 I listed. I originally included Step 2 employees when in fact only Step 1 of that classification lies below the "Livable Wage." Additionally, because this rate was so close to the defined "Livable Wage", changes in the new AFSCME CBA may place this entire pay scale over the threshold for "Livable Wage."

Living Wage

Equivalent to \$18,400 per year with health insurance benefits or \$20,240 without health insurance benefits.

14 employees are under the "Living Wage" Standard

Classification: **Coat Check Attendants**

Status: 7 Permanent Intermittent, 7 permit employees

Affirmative Action Summary for the position:

Total Minority:	7
Total Male:	3
Total Female:	11
White Male:	1
White Female:	6
Black Male:	2
Black Female:	4
Asian Female:	1
Minority Female:	5
Protected Class:	13 out of 14

Total Budgeted FTE's: 7.0

Livable Wage:

Equivalent to \$29,720 per year

Includes all listed positions above plus one or more individuals in each of the following classifications:

CAS Operators

Clerk Typist I

Concierge

4 Total Additional Employees

* Please note that in most cases, the entire scale is not below livable wage. For example in the CAS Operator Classification only the first step is under the "Livable Wage", for the Concierge only the first two steps are under that wage, and for the Clerk Typist I all steps are below that wage.

Breakdown by Classification

CAS Operators: 2 of 10 under defined livable wage

Status of Individuals paid less than defined livable wage: 2 Full-Time

Affirmative Action Summary for Classification:

Total Minority: 4
Total Male: 6
Total Female: 4
White Male: 4
White Female: 2
Black Male: 1
Black Female: 2
Hispanic Male: 1
Minority Female: 2
Protected Class: 6 out of 10 employees

Clerk Typist I: 1 of 1 under defined livable wage
Status of Individuals paid less than defined livable wage: 1 Full-time
Affirmative Action Summary for Classification:
White Female: 1
Protected Class: 1 out of 1 employee(s)

Concierge: 1 out of 10 under defined livable wage
Status of Individuals paid less than defined livable wage: 1 Permanent Intermittent
Affirmative Action Summary for Classification:
Total Minority: 1
Total Male: 1
Total Female: 9
White Male: 1
White Female: 8
Black Female: 1
Minority Female: 1
Protected Class: 9 out of 10 employees

Please contact me if you have additional questions.

Thanks,

Anthony

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