



## Request for City Council Committee Action From the Department of Public Works

**Date:** June 7, 2005  
**To:** Honorable Sandra Colvin Roy, Chair Transportation & Public Works Committee  
Honorable Barbara Johnson, Chair Ways & Means Budget Committee

**Subject:** **Principal Professional Engineer – Step 5 Pay Scale**

**Recommendation:** Authorize the City officials to grant Step 5 salary scale as a Principal Professional Engineer to Mr. Donald Sobania

**Previous Directives:** None

**Prepared by:** Jon Wertjes, Director of Traffic and Parking Services

**Approved by:** \_\_\_\_\_  
Klara A. Fabry, P.E., City Engineer, Director of Public Works

**Presenters:** Jon Wertjes

**Financial Impact** (Check those that apply)

- X** No financial impact - or - Action is within current department budget.  
(If checked, go directly to Background/Supporting Information)  
Action will be budgeted appropriately
- Action requires an appropriation increase to the Capital Budget
- Action requires an appropriation increase to the Operating Budget
- Action provides increased revenue for appropriation increase
- Action requires use of contingency or reserves
- Other financial impact (Explain):
- Request provided to the Budget Office when provided to the Committee Coordinator

### Background/Supporting Information

Public Works interviewed candidates for two Principal Professional Engineer (Engineer III) positions for the Traffic & Parking Services division. One internal and one external candidate were selected. Public Works seeks to pay both candidates at approximately the same salary step levels. The external candidate, Donald Sobania, has 30 plus years as a professional engineer.

Public Works requests to grant a Step 5 salary scale as a Principal Professional Engineer to Mr. Donald Sobania.

Cc: Pam French, Roxanne Scheller, Union