



# AFSCME Minnesota Council

# 5

"One Strong Unified Voice for Minnesota Workers"

## American Federation of State, County and Municipal Employees

300 Hardman Ave. S., Suite 2, South St. Paul, MN 55075 • (651) 450-4990 • Fax (651) 450-1908 & 455-1311  
211 W. 2nd St., Duluth MN 55802 • (218) 722-0577 • Fax (218) 722-6802

October 9, 2007

Direct Phone: 651-287-0579

E-mail: Jill.Kielblock@afscmemn.org

Commissioner James Cunningham  
State of Minnesota Bureau of Mediation Services  
Suite 2  
1380 Energy Lane  
Saint Paul, MN 55108-5253

Re: Certification for Binding Arbitration

Dear Commissioner Cunningham:

AFSCME Council 5 and the City of Minneapolis are parties to a Collective Bargaining Agreement representing the job classifications of Assistant City Attorney I, II, and III which expired on December 31, 2006. We have engaged in contract negotiations and contract mediation with Mediator Neil Bowerman but have not reached an agreement for a new contract.

Since these employees are essential under PELRA, the Union is requesting that you declare that an impasse has been reached and certify the matter to be ready for binding arbitration.

Of the issues remaining on the table at the end of our last mediation session, the Union would request the following be certified for binding arbitration:

1. Article 7, Section 7.03 Promotional Opportunities
2. Article 11, Section 11.04 Vacation Accrual Rates
3. Article 24, Section 24.01 Term of Agreement
4. Appendix "A" Job Classifications and Rates of Pay
5. New Issue – Discounted MetroPass
6. New Issue – City Payment of Attorney License Fees
7. New Issue – City Payment for Continuing Legal Education Costs

All other issues remaining on the table are either ones raised by the City or ones that the Union put forward but will not pursue to binding arbitration.

If you have any questions, please feel free to contact me at the phone number or e-mail address listed above.

Respectfully,

Jill Kielblock, Business Representative  
AFSCME Council 5  
AFL-CIO

Xc: Neil Bowerman, Michelle Doffing, Judd Gushwa, Paula Kruchowski, James Moore, Timothy Giles, Jay Heffern

