

EXHIBIT B

**REDFLEX TRAFFIC SYSTEMS
EMPLOYEE DATA ACCESS AGREEMENT**

**For
MINNESOTA MOTOR VEHICLE AND DRIVER'S LICENSE DATA**

This agreement is between the City of Minneapolis and _____ an employee of Redflex Traffic Systems acting on behalf of the City of Minneapolis.

I understand that by signing this agreement I am agreeing to the following terms and conditions for gaining access to motor vehicle and drivers license data which may be classified as personal or private information for the City of Minneapolis.

1. Access to the data will be restricted for my use in performing my duties as an employee or acting agent of the City of Minneapolis.
2. The data obtained will not be used for my personal or non-work related purposes.
3. My access will be restricted to only that data information necessary to perform my duties as an employee or acting agent of the City of Minneapolis. The data obtained by me will only be used in the normal course of City business for violation citation processing (USC title 18, section 2721, item 1).
4. I understand that my improper use or release of this information may result in possible civil penalties under both state and federal law as well as possible disciplinary action up to and including termination of employment by my employer.

5. Government Data Practices

As an employee or acting agent of the City, I will comply with the Government Data Practices Act as defined in this agreement. The City and State of Minnesota must comply with the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13 and US Code title 18 § 2721, as they apply to all data provided by the State of Minnesota under this agreement, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the City or its agent under this agreement. The civil remedies of Minn. Stat. § 13.08 and 13.09, and US Code title 18 § 2721 apply to the release of the data referred to in this clause by either the City or the State of Minnesota.

1. CITY OF MINNEAPOLIS EMPLOYEE or ACTING

2. CITY or ACTING AGENT/OFFICER

AGENT

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____

KEEP THIS FORM AT YOUR BUSINESS' LOCATION