



## Request for City Council Committee Action from the Department of Human Resources

Date: October 5, 2009

To: Ways & Means/Budget Committee

Referral to: City Council

**Subject: City of Minneapolis Voluntary Employee Child Care Discount**

**Recommendation:** Authorize the proper City officials to execute the contract necessary to renew the discount program with New Horizon Academy.

**Previous Directives:** On September 21, 2007 the City Council approved acceptance of an offer from New Horizons Academy to provide discount program to City of Minneapolis employees.

Prepared by: Amy Friedman

Approved by:

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Pam French, HR Director

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Steven Bosacker, City Coordinator

Presenters in Committee: Joyce Traver

### Financial Impact

- No financial impact

### Supporting Information

New Horizon Academy discount program extends a ten percent (10%) discount off standard tuition rates to City employees. It also provides emergency back-up care, which entitles City employees who are not regularly using New Horizon's services to receive a special discounted single day rate in the event their regular day care provider is not available.

To participate in New Horizon's corporate discount program, the City must agree to provide employees with information about the program at least four (4) times per year and to work toward enrollment of twenty-five (25) program participants.

New Horizons has over 50 locations throughout the Twin Cities metropolitan area including three Minneapolis locations.