

Tradition Valet, Inc. agrees to the following operating conditions:

1. Contact Licensing before adding new zones to determine any problems the City may have experienced at that zone.
2. Establish a working relationship with nearby venues to determine upcoming high-profile events, and increase staff accordingly.
3. Work with Licensing to establish an employee handbook emphasizing the importance of understanding and complying with city ordinances as they pertain to Valet Parking.
4. Conduct training for new and current employees emphasizing the employee handbook. The handbook will state that Tradition does not condone or encourage employees “get around” ordinances by doing such things as plugging meters and parking cars on the street. The handbook will stress that it does encourage employees to be respectful and courteous to City employees who they come in contact with during normal enforcement activity. The handbook will also instruct employees to inform patrons they cannot wait in the lane of traffic if an employee is not readily available to valet their vehicle.
5. Require employees sign a document stating that a condition of employment is complying with city ordinances. Employees who refuse to comply with City staff, including Police, Traffic Control, Public Works, and Licensing will be terminated.
6. Require employees report to management if they have a negative encounter with City staff. Management will promptly inform Licensing of the occurrence. Hire security during high traffic events or times if Licensing determines that their presence is necessary to maintain compliance with ordinances. Tradition will provide security with a copy of the Conditions letter and a copy of the Valet Parking ordinances.

I understand that violations of the above conditions may be cause for future disciplinary action against my Valet license.

Licensee

Date

Witness

Date