

## Strategy for Consideration of Current Living Wage Proposal

1. The City Coordinator will convene a work team of the following:
  - a. City Coordinator, who will serve as lead staff for the work team
  - b. CPED
  - c. Public Works
  - d. Health and Family Support
  - e. City Attorney
  - f. Civil Rights
  - g. Contracting
  - h. Human Resources
  - i. Other affected departments as determined by the Coordinator
  - j. Central Labor Union
  - k. Progressive Minnesota
  - l. Purchasing
  - m. Council Member Zerby or Greg Simbeck
  
2. The work team will have the following responsibilities:
  - a. Ensure a clear understanding of the current (August) Living Wage proposal by Central Labor Union and Progressive Minnesota among all members of the work team
  - b. The City members of the work team will assess the financial impacts of the current proposal on the City, developers and contractors which will be brought back to the entire work team
  - c. The work team will consider modifications to the current proposal to mitigate the financial impacts
  - d. The work team will recommend by October 1 a course of action which could be, but is not limited to, the following:
    - i. Passage of the current Living Wage proposal as modified by the work team
    - ii. Passage of an increase in the living wage standard from 110% to 130% while reserving the broader impacts of the proposal for further analysis. If this course of action is chosen, then the work team will suggest the additional time needed for this analysis.
    - iii. Not expanding the scope of the current policy or increasing the living wage standard at this time.
    - iv. The recommendations of the work team will be accompanied by an assessment of the financial impacts of the proposal.
  - e. The City Attorney will draft into ordinance form the revised proposal from the work team.
  - f. The work team will conclude its work no later than October 1.