

April 21 2008

**In the Matter of
KARMA ENTERTAINMENT LLC.
DBA: Karma
315 1st Avenue North
Minneapolis, MN 55402**

**Amended Conditions on
License # L188-50046
On Sale Liquor Class A
with Sunday Sales**

Ward 7

Your license will be based on the following conditions:

- 1) No "18 plus" or "all ages" event shall be provided in the establishment unless the applicant notifies the Local Police Precinct in writing and at least twenty-four (24) hours prior to the event, if the event is in addition to the schedule adopted by Karma and on file with the Local Police Precinct.
- 2) All litter within 100 feet of the exterior of the building housing the licensed premises must be picked up on a daily basis.
- 3) Noise caused by live and/or recorded music from the establishment will be managed by taking reasonable and appropriate measures as required by section 360.55 of the Minneapolis Code of Ordinances. Noise coming from patrons of the establishment will be consistent with the requirements of Chapter 389 of the Minneapolis Code of Ordinances.
- 4) The business agrees not to install payphones either inside or outside the establishment.
- 5) Follow all laws and rules of the City of Minneapolis and the State of Minnesota relating to operating an establishment with an on sale beverage alcohol license.
- 6) During any 18+/all ages event an Alcoblow/intoxilyzer shall be employed on all patrons entering the establishment who in the reasonable judgment of the on-site management/staff of Karma appear to be under the influence of an alcoholic beverage. Any patron under the age of 21 with any detectable presence of alcohol in their system shall be refused admittance into the establishment.
- 7) During any 18+/all ages event an identification card reader shall be available and used to verify, along with visual inspection of the identification, the age of each patron, if in the reasonable judgment of the on-site management/staff of Karma the individual is not personally known to be 21 years of age. If there is reasonable suspicion that the identification presented is inadequate to establish the age of the patron, the patron will be refused admittance into the establishment.
- 8) The business will submit a Youth Alcohol Prevention Plan which will entail the measures the establishment will take to ensure under age patrons are not served beverage alcohol (examples – secret shoppers, monthly staff meeting discussing carding policy, define the policy, etc.). The plan must be received by the Licenses and Consumer Services office by 1:00 pm on the first Friday after the adoption and publication of the action by the full City Council.

- 9) The business will submit a written addendum to update the business plan so as to include 18+/all age's events, a theft prevention plan, and any other changes. This addendum must be received by the Licenses and Consumer Services office by 1:00 pm on the first Friday after the adoption and publication of the action by the full City Council.
- 10) The business shall regularly attend the Downtown Entertainment District Security Meetings (Bar Watch) and maintain current email contacts with the First Police Precinct or another designated contact.
- 11) Employees of the business shall receive alcohol server training from an approved provider at a minimum on a yearly basis. All new employees shall attend a server training prior to serving beverage alcohol.
- 12) All persons seeking to gain entrance to the establishment after 10:00 pm shall be required to present legitimate identification as a condition of entrance except at private events that are not open to the public.
- 13) The applicant shall compile, maintain and share with the local Precinct a "do not admit" list to prevent reoccurrence of disturbances by known persons.
- 14) Any VIP area within the establishment, when in use, will be staffed at all times with at least one employee of the business who has received alcohol server training.
- 15) All ID's confiscated due to improper use by the patron or because the ID is counterfeit or otherwise invalid or defective, will be turned over to the First Police Precinct within 24 hours.
- 16) No VIP wristbands or any other privileges which would permit or allow the consumption of alcoholic beverages will be extended to any person without first verifying legal age to consume alcoholic beverages.

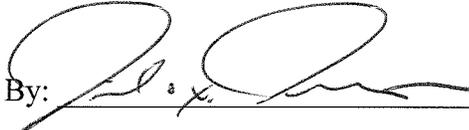
I have read the conditions listed above. I agree with the conditions and I understand that failure on my part or the part of my company or employees to adhere to these conditions may be cause for future adverse licensing action including but not limited to: denial of the renewal of the license; denial of future expansion license requests; suspension; revocation; possible criminal prosecution and/or revocation of my business licenses.

These conditions take effect upon the signing of this agreement and will be in full force and effect for the duration of the license.

Karma Entertainment, LLC

By: 
 Title Chief Manager
 Print Name: Nedal Abdul-Huss
 Date: 4/21/08

City of Minneapolis Office of Licenses and Consumer Services

By: 
 Ricardo Cervantes
 Deputy Director
 Licenses and Consumer Services
 Date: April 22, 2008