

October 1, 2003

Executive Committee  
City Hall - Room 333  
350 South Fifth Street  
Minneapolis, MN 55415

**SUBJECT: Director of Community Planning & Economic Development (CPED)**

Dear Executive Committee Members:

I am submitting the name of Lee Sheehy as my appointment to the position of Director, Community Planning & Economic Development (CPED) for a term beginning retroactively on August 24, 2003 and for reappointment to a second term effective January 2, 2004.

Mr. Sheehy will be paid according to the appointed employee salary plan, with the first step paying \$110,400. This salary is subject to the Governor's salary cap of \$114,288.

As you know, Mr. Sheehy has served as the interim Director of CPED and the Executive Director of MCDA since January 2003. During this time, Mr. Sheehy has led the City's efforts to reform the City's development and planning activities. Under his guidance, departments have been streamlined and strategic staffing decisions made. His leadership and energy are helping the City become more effective, responsive and accountable.

His previous experience includes serving as the Regional Administrator and Chief Operating Officer for the Metropolitan Council, the Chief Deputy Attorney General under former Attorney General Skip Humphrey, and as City Attorney for St. Louis Park.

Upon your concurrence with this appointment, I request that you forward this recommendation to the appropriate policy committees of the City Council for action.

Sincerely,

Mayor R.T. Rybak  
Chair, Executive Committee