

**CLASSIFICATION  
FACTOR WORKSHEET**

<b>Bench Mark Classifications</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total Points</b>	<b>Grade Level</b>
Director, Public Works (Appointed)	95	95	100	85	20	80	888	19
Deputy Director, Public Works (Appointed)	80	85	100	75	20	75	793	17
Director, Engineering Services (Appointed)	80	75	55	70	20	70	705	15
<b>PROPOSED CLASSIFICATION</b>								
Director, Transportation Planning and Engineering (Appointed)	80	75	45	70	20	70	695	15