



**Request for City Council Committee Action
From the Department of Civil Rights**

Date: May 27, 2010

To: Council Member Robert Lilligren, Chair
Committee of the Whole

Subject: Contract Compliance 2010 Activity Report

Recommendation:

It is recommended that the Committee of the Whole receive and file the attached report on contract compliance activities and results during the first quarter of 2010.

Previous Directives:

- Report on contract compliance activities and results on a quarterly basis.
- Provide recommendations to improve the Contract Compliance and Small Business Program processes.

Submitted by: Marvin Taylor, Director of Enforcement

612-673-2086

Approved by:

Michael S. Jordan
Director of Civil Rights

Presenter in Committee: Johnnie Burns, Contract Compliance Manager

Financial Impact (Check those that apply)

- No financial impact - or - Action is within current department budget
If checked, go directly to Background/Supporting Information)
- Action requires an appropriation increase to the Capital Budget
- Action requires an appropriation increase to the Operating Budget
- Action provides increased revenue for appropriation increase
- Action requires use of contingency or reserves
- Other financial impact (Explain):
- Request provided to the Budget Office when provided to the Committee Coordinator

Community Impact (use any categories that apply)

- Neighborhood Notification
- City Goals
- Comprehensive Plan
- Zoning Code
- Other

Background/Supporting Information

Staff has committed to provide quarterly reports to the Council and Civil Rights Commission in compliance with governing city ordinance requirements.



Minneapolis
City of Lakes
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Rights

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May 27, 2010

Council Member Robert Lilligren, Chair
Committee of the Whole
Room 317 City Hall
Minneapolis, MN 55415

Dear Chairperson Lilligren

Enclosed please find the Department's first quarter, 2010 report on contract compliance and small business activity. The overall labor participation goals for skilled and unskilled people of color have been exceeded. During the first quarter we achieved 4.5% female participation. This is the second consecutive quarter we have missed the 6% goal. We continue to work with contractors to increase female participation on all projects. Attached you will find information on construction projects that are identified as either active or closed. The report also contains dollars and percentages committed to Women Business Enterprises (WBEs) and Minority Business Enterprises (MBEs) on construction projects.

The Department has fully implemented the first of the two contract compliance databases. The LCPtracker system helps monitor wages and employment on all City of Minneapolis projects. Since the system has been fully operational the unit is spending an enormous amount of time addressing prevailing wage/Davis-Bacon issues as well as ensuring contractors are either meeting the employment goals or making good faith efforts to do so. The second database, B2GNOW, is still in the city integration phase and will monitor small business participation and payments. We plan to have this system operational by the end of June. Following our lead, the City of St. Paul and the Minneapolis Public Housing Authority are also using the LCPtracker database system. By utilizing LCPtracker, we have greatly enhanced our contract compliance efforts, enhanced documentation and improved opportunities for minority and female participation on construction contracts.

Sincerely,

Michael S. Jordan
Director



MINNEAPOLIS DEPARTMENT OF CIVIL RIGHTS

CONTRACT COMPLIANCE REPORT

2010 FIRST QUARTER ACTIVITY



INTRODUCTION

The Minneapolis Department of Civil Rights supports and promotes the City objectives to develop and maintain stable neighborhoods and *One Minneapolis* through equal opportunity and affirmative action activities. The Contract Compliance Unit (CCU) assists, monitors, investigates and reports on employment and contract participation. Ensuring nondiscrimination, affirmative action in employment, and prevailing wage payment are major functions of the unit.

Each prime contractor or subcontractor receiving in excess of \$50,000 from a City of Minneapolis financed or assisted contract or project is required to develop and submit an affirmative action plan. The plan formally documents the business' adherence to nondiscriminatory practices and its method to obtain a workforce that mirrors the availability of protected class citizens in the marketplace. Such plans are good for a two-year period after review and approval by the Civil Rights Department.

Each construction contractor is also required to submit a preconstruction package that outlines the contractor's plan to meet the trade participation goals on a project by project basis. Finally, all contractors are required to pay the prevailing wage on city assisted projects. The Contract Compliance Unit monitors and enforces these laws on every project.

The Small and Underutilized Business Program (SUBP) component of the Civil Rights Department strives to support the development and growth of businesses owned by persons of color and women so they may participate in the economic opportunities generated by City of Minneapolis activity.

These objectives are achieved by setting project goals for the participation of targeted businesses on contracts and projects funded in whole or in part by the City of Minneapolis.

SUBP goals are set on a contract by contract basis, based on the availability of businesses that are ready, willing and able to participate. The unit assists city departments and prime contractors with the identification and utilization of certified women or minority business enterprises and reviews bid and contract award recommendations.

This report will examine redevelopment and public work projects active during the first quarter of calendar year 2010. It will also detail all projects closed and special projects in which the City of Minneapolis was involved.

2010 – 1st QUARTER ANALYSIS

Summaries for the 1st Quarter 2010 are as follows:

39 active construction projects with a monetary value of \$113,633,004 (Table 1)

- Combined Minority Goal = 11%, Actual Participation = 19.2%
- Female Goal = 6%, Actual Participation = 4.45%

Small Business Participation – Active projects (Table 4)

- MBE Participation totaled \$7,793,547, or 8.48%
- WBE Participation totaled \$10,093,821, or 10.9%

MONITORING & ENFORCEMENT ACTIVITY

The approach of the unit is to be informative and definitive with contractors on contract compliance requirements and expectations. Staff provided assistance to contractors in meeting and maintaining the goals, identified contractors that are not in compliance, and worked with contractors to bring them into compliance. Compliance is defined by a contractor either meeting the goals or showing a “*good faith effort*” to meet the goals.

Pre-construction booklets are reviewed in the pre-award process. No project is approved without a detailed review of participation of minority and woman contractors. We also review in detail the estimated participation levels of minority and female employees on the project. Again a contractor has to either show they will meet the City of Minneapolis employment goals or make a good faith effort. We have included a report that indicates which projects are missing any employment goals by 2% or more. Some contracts may be missing the goals and don't appear on the sheet because the project was approved prior to construction at lower goals based on “*good faith effort*.” To aid in our “good faith effort” review a new standard operating procedure has been implemented. Each officer utilizes the same standard of review of contractors and follows a checklist to ensure that all efforts are being applied in a uniform manner to all contractors.

The CCU is spending much of the work week resolving wage issues. Wage issues can range from a contractor having difficulty entering information into the database or a full fledged investigation of wage underpayments. When an employer pays wages less than the prevailing wage rate the contractor is required to make “restitution” to the employee to make up the difference in the wages.

IMPROVED COORDINATION with DEPARTMENTS & PARTNERS

During the later part of January, the department hosted an informational and networking session, titled "Doing Business with the City of Minneapolis." It was a huge success, attended by over 500 businesses and individuals. The agenda included information on upcoming opportunities, process, cash flow and bonding, as well as brief presentations and one on one interaction. Presentations and individual conversations were offered by the Association of Women Contractors, Association of Minority Contractors, Metro Economic Development Association, and Civil Rights, CPED, Purchasing, Public Works and our ARRA representatives. Attendees and departments responded favorably to the new relationships and connections made.

We continue to work with the National Association of Minority Contractors (NAMC) building trades and other community organizations. We have also continued our work with city departments to improve relationships and process.

The CCU has worked directly with the state on Tax Credit Assistant Program (TCAP) projects, with HUD on American Recovery and Reinvestment Act (ARRA) funded projects, and with the Environmental Protection Agency (EPA) on water fund projects. The manager of the unit is the representative for the City of Minneapolis on the Central Corridor Light Rail Transit (CCLRT) project review committee. This committee reviews contractors' bids for compliance with federal and state laws regarding Affirmative Action, employment and Disadvantaged Business Enterprise participation on the Central Corridor project.

SMALL AND UNDERUTILIZED BUSINESS ACTIVITY (SUBP)

The Small and Underutilized Business Program has met with several departments within the City to establish department goals during the first quarter to 2010. The department goals are created to promote business within the City with small, minority and women certified business enterprises. . In this quarter we reviewed goals for 42 projects: 9 construction projects, 24 goods and services contracts, and 9 requests for proposals. We continue to review projects for goals within the 10-day timeframe established.

DISPARITY STUDY

Finally the data collection phase of the study has been completed. The consultants are now free to analyze the data and perform other task. The remaining tasks are estimated to take us to September before the final report presentation to Council. Staff will continue to monitor task competition and schedule.

SECTION 3 PROGRAM

MDCR is making great strides in developing and implementing the City of Minneapolis Section 3 plan. Through the first quarter 23 businesses have been certified as Section 3 and five firms are pending certification. We currently have 12 Section 3 residents certified and waiting to work on City of Minneapolis projects.

Staff continues to meet with HUD and other jurisdictions to explore the possibility of establishing a metro/area-wide Section 3 certified business list that is accessible to agencies and contractors via the web. Besides Minneapolis and St. Paul and various public housing agencies, Anoka, Scott and Washington Counties have also been represented at the discussions. There are a number of elements that have to be worked out before this idea can come to fruition. To date, the responses have been promising.

We have also reviewed national proposed legislation and attended webinars relating to changes to the Section 3 program.

NEIGHBORHOOD STABILIZATION PROGRAM

Neighborhood Stabilization Program is a \$6.4 million dollar project. There are nine (9) grant recipients who have received federal funds to rehab foreclosed homes throughout Minneapolis. There are SUBP contracting goals (6% MBE, 8% WBE), Section 3 contracting goals (10%) and employment goals (6% female, 11% minority skilled and 11% minority unskilled) established for these projects.

The NSP projects are off to a great start. There are currently six active projects and six pending projects. Cumulatively, the employment goals are being significantly exceeded as of the end of March. The minority skilled participation is **57.43%**, minority unskilled participation is **81.34%** and the female participation is **9.31%**.

Although the CCU monitors each project separately and the contractors go through the "good faith effort" review process, the participation rates will ultimately be reported cumulatively.

DATA MANAGEMENT SYSTEM

The CCU continues to use LCPtracker for project monitoring and reporting on all of its projects, resulting in much more comprehensive reporting and scrutiny than in the past. The system is used to monitor prevailing wage, female and minority employment rates, apprenticeships, and Section 3 compliance. Contractors have become more actively involved in the payroll reporting process because the system proactively detects problems. Contractors contact CCU staff frequently to resolve difficulties they are having entering information into the system and to resolve payroll issues flagged by the system.

The system has also substantially increased staff's work load for two reasons. First, every city and federally funded project is now being actively monitored for prevailing wage compliance, while in the past non-federal projects were monitored on a complaint-only basis. It takes substantial staff time to address these concerns and problems, and resolving the difficulties often reveals additional payroll wage violations and underpayments that need to be addressed as well. Second, staff continues to encounter technical difficulties, which they have worked with both contractors and LCPtracker staff to resolve. In some cases, CCU staff is bringing issues that will improve LCPtracker for agencies throughout the country.

CONCLUSION

The Contract Compliance Unit has made significant strides in improving processes this quarter. We continue to become stronger advocates in seeking increased contracting opportunities for small, Section 3, woman owned, and minority owned businesses. We have also increased our ability and work load by actively monitoring all City of Minneapolis projects for wage violations. Our increased interactions with contractors, city departments, civil rights commissioners, partner organizations and neighboring jurisdictions have also improved.

Due to the work of the CCU, contractors and the City of Minneapolis are in now a better position to be in compliance with local and national requirements. Our more thorough and transparent reporting requirements and procedures have enabled us to provide a message to the community that the City of Minneapolis Contract Compliance Unit is a leader in non-discrimination, prevailing wages and small business participation. We will continue to focus our efforts on bringing all contractors into compliance and making opportunities available for minorities and women in the City of Minneapolis.

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TABLE 1

Active Projects (1st Quarter 2010)

| Project Name | Project Location | General Contractor | Amount of Contract | Minority Percentage (Combined) | Female Percentage |
|--|--|---------------------------|--------------------|--------------------------------|-------------------|
| 1200 West Broadway | 1200 West Broadway | Norman Construction | \$450,000 | 32.8% | 3.7% |
| ADC Fire Alarm Upgrades – OP 7179 | 350 S. 5 th Street | Premier Electric | \$262,120 | 5.12% | 0% |
| ADC HVAC Upgrades – OP 7195 | 350 S 5th Street | Northern Air Corporation | \$479,700 | 26.1% | 0% |
| Alliance Addition | 722-730 17 th Avenue East | Weis Builders | \$4,566,927 | 5.3% | .5% |
| Alliance Scattered Housing | Various Locations | Flannery Construction | \$1,097,238 | 22.5% | 13.4% |
| Audubon Crossing | 951 Lowery Avenue South | Benson-Orth | \$4,283,224 | 9.9% | 2% |
| Cabrini House | 1025 6 th Street SE | Flannery Construction | \$188,055 | .11% | 0% |
| Chicago Fire Arts Center | 3749 Chicago Ave S | J. Carlson & Sons | \$282,954 | 0% | .6% |
| Closed Circuit TV – OP 7203 | Convention Center | Pro-Tech Design | \$590,000 | 3.7% | 10.2% |
| Convention Center Re-Roof 7186 | 1301 – 2 nd Avenue South | Central Roofing | \$3,002,426 | 55.5% | 0% |
| Creekside Commons | 115 – 54 th Street East | Weis Builders | \$5,006,760 | 14.34% | .5% |
| Creekside Watermain | 115 – 54 th Street East | Weis Builders | \$149,974 | 0% | 0% |
| Delisi (5 Points) Building | 2119 West Broadway | Norman Construction | \$1,817,600 | 42.2% | 8.5% |
| Dewatering Plant – OP 7171 | 4300 Marshall St. NE | Graham Construction | \$19,220,000 | 14.7% | 4.6% |
| Emergency Operations Facility | 37 th & Main Street NE | Ebert Construction | \$4,197,692 | 16.3% | 1.4% |
| Exodus Hotel | 819 – 2 nd Avenue South | Load-Bearing | \$302,500 | 29.15% | 14.65% |
| Fremont Flats | 18 th & Fremont Avenue No. | Frerichs Construction | \$360,330 | 14.6% | 3.1% |
| Hiawatha Maintenance Facility – OP 7057 | E. 26 th St. & Hiawatha Ave | Knutson Construction | \$10,845,198 | 12.2% | 4.1% |
| Hope Stabilization | Portland & Oakland Ave | Frerichs Construction | \$1,031,000 | 22.8% | 7.2% |
| KMOJ – Delisi Tenant Build Out | 2119 W. Broadway | Thor Construction | \$196,679 | 29.1% | 10.3% |
| Lake Calhoun South Parking Lot – OP 7170 | W & E Calhoun Parkway | Veit & Company | \$319,919 | 14.8% | 13.7% |
| Mechanical & Life Safety – OP 7223 | City Hall | Cool Air Mechanical | \$1,549,000 | 15.1% | 6.2% |
| Mechanical & Life Safety – OP 7244 | City Hall | A & L Construction | \$94,500 | 0% | 0% |
| Near Northside Project | Various locations | Flannery Construction | \$3,938,259 | 16.8% | 5.8% |
| Nicollet Square Apartments | 3700 Nicollet Ave S | Frerichs Construction | \$5,327,496 | 0% | 7.4% |
| Phillips Com. Center – OP 7242 | 2323 – 11 th Avenue S | Terra General Contractors | \$893,500 | 10% | 0% |

| Project Name | Project Location | General Contractor | Amount of Contract | Minority Percentage (Combined) | Female Percentage |
|---|-------------------------------------|--------------------------|----------------------|--------------------------------|-------------------|
| Pump Station #4 | 37th Ave NE, Fridley | Madsen-Johnson | \$7,655,709 | 16.8% | 4.97% |
| Ramp A & C 7196 | 10 th & Hawthorne Avenue | Lund Martin Construction | \$1,137,500 | 18.9% | 9.2% |
| Ramp B (rebid) 7173 | 516 - 2 nd Avenue North | Lund Martin Construction | \$6,203,089 | 13.3% | 3.0% |
| Riverbank Stabilization 7153 | 38 th & West River Pkwy | Rachel Contracting | \$317,803 | 15.9% | 5.7% |
| Sheridan Memorial Park | W River Rd and Broadway | Meyer Contracting | \$223,760 | 14.8% | 12.6% |
| Shoreline Stabilization | W River Rd and Miss River | Rachel Contracting | \$1,540,817 | 11.7% | 6.08% |
| Target Center Roof Replacement | 600 1st Avenue North | Stock Roofing Company | \$5,335,422 | 70.83% | 7.4% |
| Telecommunications Installation & Removal Service | 1301 2nd Avenue South | Collisys | \$80,000 | 0.0% | 2.88% |
| Tennis Court Replacement 7108 | 1328 West 58 th Street | Barber Construction | \$74,870 | 24.8% | 0.0% |
| The Shubert Performing Arts Cent. | 516 Hemepin Ave | McGough Construction | \$18,399,940 | 7.5% | 2.7% |
| Wabun Phase II 7115 | 4645 East 46 th Street | Copeland Building | \$1,024,054 | 7.2% | 4.1% |
| Wabun Picnic Phase II 7151 | East 46 th Street | Copeland Building | \$455,000 | 41.24% | 1.9% |
| Wirth Beach Phase II - 7191 | 3300 Glenwood Avenue | Fitol-Hintz Construction | \$761,989 | 0% | 0% |
| TOTALS | | | \$113,633,004 | 19.24% | 4.45% |

TABLE 2

Special Projects – Labor Hours (1st Quarter 2010)

| Project Name | Project Location | General Contractor Name | Amount of Contract | Project Status | Minority Skilled % | Minority Unskilled % | Female % |
|---|---------------------------|-------------------------------|--------------------|----------------|--------------------|----------------------|----------|
| 1. Minneapolis Children's Hospital ACC/Ramp - West | 2525 Chicago Avenue South | Knutson Construction Services | \$46,000,000.00 | Active | 12.96% | 17% | 3.93% |
| 2. Mpls. Children's Hospital Expansion Project - East | 2525 Chicago Avenue South | Knutson Construction Services | \$125,000,000.00 | Active | 14.81% | 15.5% | 5% |
| 3. University of Minnesota Children's Hospital | 2200 Riverside Ave | Kraus Anderson | \$180,000,000.00 | Active | 10.46% | 17.17% | 5.3% |

TABLE 3

Special Projects - SUBP Results (1st Quarter 2010)

| Project Name | General Contractor | MBE Goal % | WBE Goal % | Actual MBE Participation | Actual WBE Participation | Amount of Contract |
|--|-------------------------------|------------|------------|--------------------------|--------------------------|--------------------|
| Mpls. Children's Hospital Expansion Project – East | Knutson Construction Services | 13.00% | 11.00% | \$9,625,075 | \$11,618,735 | 125,000,000.00 |
| Minneapolis Children's Hospital ACC/Ramp – West | Knutson Construction Services | 13.00% | 11.00% | \$3,798,656 | \$9,970,253 | 46,000,000.00 |
| University of Minnesota Children's Hospital | Kraus Anderson | 5.00% | 5.00% | 3,398,662.00 | 5,398,662.00 | 180,000,000.00 |

Table 4

Closed Projects (1st Quarter 2010)

| Project Name | General Contractor | Amount of Contract | Minority Percentage (Combined) | Female Percentage |
|---|--------------------------|---------------------|--------------------------------|-------------------|
| African Development Center | Flannery Construction | \$459,117 | 31.4% | 5.8% |
| B F Nelson Park – OP 7015 | Meyer Contracting | \$463,024 | 15.2% | 6% |
| Chicago Avenue Pavement Repair - OP 7116 | Veit & Company | \$992,848 | 17.2% | 7.9% |
| Construction of Sidewalks, District 1 | Standard Sidewalk | \$854,861 | 15.84% | 17.48% |
| Construction of Sidewalks, District 2 | Concrete Idea | \$752,235 | 16.34% | 6.21% |
| Construction of Sidewalks, District 3 | Concrete Idea | \$990,230 | 19.02% | 8.7% |
| Demolition of Structures 7181 | K.A. Kamish Excavation | \$93,750 | 82.1% | 0% |
| Elevator Modernization – OP 7084 | Gen-Con Construction | \$253,000 | 0% | 0% |
| Fridley Chemical Building | Magnay Construction | \$5,408,000 | 29.15% | 6.1% |
| Heritage Park Overlook - OP 7065 | Bulach Custom Rock | \$83,084 | 14.7% | 7.6% |
| Lake of the Isles Improvement Project (2007) | Rachel Contracting | \$1,352,995 | 13.3% | 9.8% |
| Little Earth Phase V | Watson – Forsberg | \$3,418,089 | 22.7% | 10.6% |
| Mechanical & Life Safety 13 – Mechanical OP 7049 | Northern Air Corporation | \$852,739 | 12.8% | 5.7% |
| Park Plaza Apartments – Repairs | Flannery Construction | \$179,126 | 22.7% | 11.2% |
| Renovation at 3649 – 2 nd Avenue – OP 7114 | Ram Construction | \$105,655 | 90.9% | 3.35% |
| Roof Replacements – OP 7169 | SPS Infrastructure | \$72,571 | 12.2% | 0% |
| Wall Fabric Replacement – OP 7165 | Hamernick Decorating | \$59,545 | 15.4% | 2.9% |
| TOTALS | | \$16,165,003 | | |

TABLE 5

SUBP Results for Active Projects (1st Quarter 2010)

| General Contractor Name | Project Name | Amount of Contract | MBE Goal % | MBE Actual % | Actual MBE Part \$ | WBE Goal % | WBE Actual % | Actual WBE Part \$ |
|---------------------------|---------------------------------------|--------------------|------------|--------------|--------------------|------------|--------------|--------------------|
| Norman Construction | 1200 West Broadway | \$450,000 | 7% | 30% | \$134,462 | 6% | 18% | \$81,910 |
| Premier Electric | ADC Fire Alarm Upgrades | \$262,120 | 4% | 4.8% | \$12,500 | 6% | 7% | \$18,282 |
| Northern Air Corporation | ADC HVAC Upgrades | \$479,700 | 4% | 4.2% | \$20,000 | 5% | 5.3% | \$25,250 |
| Weis Builders | Alliance Addition | \$4,566,927 | 7% | 15% | \$559,832 | 9% | 13.9% | \$612,254 |
| Flannery Construction | Alliance Scattered Housing | \$1,097,238 | 7% | 11.9% | \$130,025 | 7% | 8.8% | \$96,441 |
| Benson-Orth | Audubon Crossing | \$4,283,224 | 4% | 4.66% | \$199,873 | 4% | 8.84% | \$378,631 |
| Flannery Construction | Cabrini House | \$188,055 | 5% | 6.2% | \$11,691 | 6% | 31.1% | \$58,400 |
| J. Carlson & Sons | Chicago Fire Arts Center | \$282,954 | 5% | 13% | \$36,990 | 5% | 14% | \$39,480 |
| Central Roofing | Convention Center Re-Roof 7186 | \$3,002,426 | 7% | 7% | \$27,960 | 8% | 8% | \$117,845 |
| Weis Builders | Creekside Commons | \$5,006,760 | 8% | 9.49% | \$475,189 | 7% | 4.71% | \$235,954 |
| Weis Builders | Creekside Watermain | \$149,974 | 5% | 0% | \$0 | 2% | 0% | \$0 |
| Norman Construction | Delist (5 Points) Building | \$1,817,600 | 6% | 23.7% | \$430,335 | 7% | 17.3% | \$314,653 |
| Ebert Construction | Emergency Operations Facility | \$4,197,692 | 8% | 11.17% | \$367,300 | 9% | 9% | \$751,429 |
| Load-Bearing | Exodus Hotel | \$302,500 | 8% | 1.69% | \$5,100 | 7% | 27.08% | \$81,914 |
| Frerichs Construction | Fremont Flats | \$360,330 | 7% | 12.5% | \$45,000 | 6% | 21% | \$75,632 |
| Knutson Construction | Hiawatha Maintenance Facility OP 7057 | \$10,845,198 | 8% | 2.5% | \$269,312 | 8% | 7.5% | \$807,723 |
| Frerichs Construction | Hope Stabilization | \$1,031,000 | 7% | 7.6% | \$78,000 | 8% | 8.3% | \$85,460 |
| Thor Construction | KMOJ Tenant Build Out | \$196,679 | 7% | 42.9% | \$84,450 | 8% | 14.3% | \$28,032 |
| Veit & Company | Lake Calhoun South Parking Lot 7170 | \$319,919 | 3% | 3.4% | \$11,000 | 2% | 2.1% | \$3,740 |
| Cool Air Mechanical | Mechanical & Life Safety - OP 7223 | \$1,549,000 | 3% | 3.9% | \$60,000 | 4% | 8.2% | \$126,300 |
| Flannery Construction | Near North Project | \$3,938,259 | 7% | 13.8% | \$540,264 | 9% | 9.5% | \$373,211 |
| Frerichs Construction | Nicollet Square | \$5,327,496 | 8% | 6.5% | \$344,390 | 8% | 8% | \$426,235 |
| Terra General Contractors | Phillips Comm. Center - OP 7242 | \$893,500 | 3% | 11.8% | \$105,000 | 3% | 18.4% | \$164,095 |
| Madsen-Johnson | Pump Station #4 | \$7,655,709 | 5% | 7% | \$556,000 | 5% | 18% | \$1,383,171 |

| | | | | | | | | |
|--------------------------|---|---------------------|-----|--------------|--------------------|-----|--------------|---------------------|
| Lund Martin Construction | Ramp A & C 7196 | \$1,137,500 | 5% | 8.8% | \$99,335 | 5% | 5.5% | \$62,429 |
| Lund Martin Construction | Ramp B (rebid) 7173 | \$6,203,089 | 7% | 17.8% | \$866,301 | 9% | 9.8% | \$605,420 |
| Rachel Contracting | Riverbank Stabilization 7153 | \$317,803 | 6% | 1.3% | \$4,147 | 4% | 10.3% | \$32,633 |
| Stock Roofing Company | Target Center Roof Replacement | \$5,335,422 | 4% | 4.50% | \$240,000 | 4% | 5.82% | \$310,756 |
| McGough Construction | The Shubert Performing Arts Wabun Phase II 7115 | \$18,399,940 | 10% | 10.6% | \$1,956,291 | 11% | 13.5% | \$2,488,452 |
| Copeland Building | Wabun Picnic Phase II 7151 | \$1,024,054 | 6% | 6.1% | \$62,000 | 6% | 19.4% | \$214,384 |
| Copeland Building | Wirth Beach Phase II - 7191 | \$455,000 | 5% | 6.20% | \$28,200 | 7% | 7.57% | \$34,461 |
| Fitol-Hintz Construction | | \$761,989 | 4% | 4.3% | \$32,600 | 3% | 7.7% | \$59,244 |
| Totals | | \$91,839,057 | | 8.48% | \$7,793,547 | | 10.9% | \$10,093,821 |

TABLE 6

Projects Missing Goals

| Contractor | Project Name | Contract Amount | Project Status | Minority Percentage (Combined) | Female Percentage | Activity if missed goal by over 2% | # of Missed Goal Incidents in Last 5 Years |
|---------------------------|----------------------------------|-----------------|----------------|--------------------------------|-------------------|--|--|
| Barber Construction | Tennis Ct. Replacement 7108 | \$74,870 | Active | 24.8% | 0% | Admin staff counted on hours, contractor issued letter | 1 |
| Central Roofing | Convention Center Re-roof 7186 | \$3,002,426 | Active | 55.5% | 0% | Met with contractor, very few female roofers | 0 |
| Copeland Building | Wabun Phase II -- 7115 | \$1,024,055 | Active | 7.2% | 4.1% | Payment held, corrective plan submitted | 2 |
| Ebert Construction | Emergency Operations Facility | \$4,197,692 | Active | 32.7% | 1.4% | Project in early stages, will continue to monitor | 1 |
| Fitol-Hintz | Wirth Beach II | \$761,989 | Active | 0% | 0% | Contractor put on notice | 0 |
| Flannery Construction | Cabrini House | \$188,055 | Active | .11% | 0% | Short project, plan requested | 6 |
| J. Carlson & Sons | Chicago Fire Arts Center | \$282,984 | Active | 0% | 0% | Plan submitted being reviewed | 0 |
| Load Bearing | Exodus Hotel | \$302,500 | Active | 30.39% | 0.77% | Project just started -- contractor aware of requirements | 0 |
| Lund Martin | Ramp B (re-bid) -- OP 7176 | \$6,203,089 | Active | 13.3% | 3.0% | Non-compliance Ligated Damages | 1 |
| McGough | The Shubert | \$18,399,940 | Active | 25.75% | 0% | Project just started Committed to goals | 0 |
| Norman Construction | 1200 West Broadway | \$450,000 | Active | 33.3% | 3.7% | Scope of work changed eliminating areas to be performed by females | 2 |
| Premier Electric | ADC Fire Alarm -- OP 7179 | \$262,120 | Active | 5.8% | 0% | Contractor has corrective action plans | 0 |
| Rachel Contracting | Riverbank Stabilization | \$317,803 | Active | 56% | 0% | Early project -- have a plan in place to correct numbers | 1 |
| Terra General Contractors | Phillips Comm. Center -- OP 7242 | \$893,500 | Active | 10% | 0% | Project in Early Stages | 0 |
| Weis Builders | Creekside Commons | \$5,006,760 | Active | 11.70% | .5% | Corrective action plan requested | 1 |