



Request for City Council Committee Action

Date: May 2, 2007

To: Council Member Paul Ostrow
Chair, Ways & Means Committee

Prepared by: Tim Giles, Director, Employee Services

Approved by:

Pam French
Director, Human Resources

Steven Bosacker
City Coordinator

Subject: Minneapolis Building and Construction Trades Council—Inspectors Unit

Presenters in Committee: Tim Giles

Summary of the Request:

The Ways & Means Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Minneapolis Building and Construction Trades Council—Inspectors Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information: Attached

EXECUTIVE SUMMARY
TENTATIVE AGREEMENT
BETWEEN
CITY OF MINNEAPOLIS
AND
MINNEAPOLIS BUILDING AND CONSTRUCTION TRADES COUNCIL, AFL-CIO
INSPECTORS UNIT

Expiration Date: December 31, 2006
Number of Employees in Unit: 33
Annual 2003 Base Payroll: \$ 2,114,032
*based on current demographics

TENTATIVE AGREEMENT

DURATION: 12-month Agreement: January 1, 2007 through December 31, 2007

ECONOMIC ISSUES

Effective January 1, 2007

- Freeze 2006 salary schedule
- Allow regular Step Progression
- Effective January 1, 2007, add 2.1% to top step
- Effective December 31, 2007 - Drop steps 1 - 3 of wage schedule
- Increases Safety Shoe Reimbursement to \$90.00 per year with maximum of 1-year carryover

NON-ECONOMIC ISSUES

- Renews Return to Work/Job Bank LOA
- Incorporates Health Care Letter of Agreement
- Standardizes wage adjustment to beginning of pay period