



Request for City Council Committee Action

Date: November 28, 2007

To: Council Member Paul Ostrow
Chair, Ways & Means Committee

Prepared by: Tim Giles, Director, Employee Services

Approved by:

Pam French
Director, Human Resources

Steven Bosacker
City Coordinator

Subject: Teamster's Local #320, Drivers Unit

Presenters in Committee: Tim Giles

Summary of the Request:

The Ways & Means Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Teamster's Local #320, Drivers Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information: Attached

Teamsters Local #320—Drivers Unit
Expiration Date: December 31, 2006
Number of Employees in Unit: 103
Annual 2006 Base Payroll: \$4,474,000

CONTRACT DURATION:

12-month agreement, effective 1/1/2007 through 12/31/07

ECONOMIC ISSUES:

- Effective January 1, 2007
 - 2% across the board increase, including current premiums and differentials
 - 2% increase to longevity rates