



Request for City Council Committee Action

Date: March 27, 2006

To: Ways & Means Committee

Prepared by: Pamela French, HR Director

Approved by:

Pam French
Director, Human Resources

Steven Bosacker
City Coordinator

Subject: Teamsters Local #320 – 911 Supervisors Unit

Presenters in Committee: Tim Giles

Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the Teamsters Local #320, 911 Supervisors Unit; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

Description Sheet
Collective Bargaining Agreement between
The City of Minneapolis
And
Teamsters Local #320, 911 Supervisors Unit

CONTRACT DURATION:

24 month agreement, effective July 1, 2005 through June 30, 2007

ECONOMIC ISSUES

- Effective July 1, 2005
 - 1.4% increase to top step only
 - Allow all step movement on regularly scheduled anniversary dates
 - 2% increase to longevity rates and shift differential rates
- Effective July 1, 2006
 - Negotiations re-open on wages, longevity and shift differential only

NON-ECONOMIC ISSUES

- Mandatory 50% pay out of compensatory time for balances between 50-100 hours and 100% of pay out of compensatory time for balances over 100 hours on July and December of each year

cc: Timothy Giles, Director, Employee Services
Gregory Burnes, Business Representative, 911 Supervisors Unit
HRIS
Central Payroll
Bertha Gabrish, Police Payroll
John DeJung, Director, ECC
File