



## Request for City Council Committee Action from the Department of Human Resources

Date: May 21, 2007

To: Ways & Means/Budget Committee

Referral to: City Council

**Subject: City of Minneapolis Voluntary Employee Fitness Club Discounts**

**Recommendation: Receive and File**

Prepared by: Amy Friedman

Approved by: \_\_\_\_\_  
Pam French, HR Director

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Steven Bosacker, City Coordinator

Presenters in Committee: Amy Friedman and Joyce Traver

### Financial Impact

- No financial impact

### Community Impact

- **City Goal: A Safe Place to Call Home** – In five years all Minneapolis residents will have a better quality of life and access to housing and services; residents will live in healthy environment and **benefit from healthy lifestyles**; the city's infrastructure will be well-maintained and people will feel safe in the city.

### Supporting Information

#### Life Time Fitness

When these clubs were operated by Northwest Athletic Club our employees received very deep discounts. These rates were based on the rates the City paid for the large number of sworn memberships the City purchased. The City's non-sworn employees were able to access the same low rates on an employee paid basis.

Although Life Time will not allow the very deep discounts that were in place under Northwest Athletic Club, they have agreed to establish a corporate account for the City of Minneapolis. Under this account, non-sworn employees will receive discounted rates. These rates will allow City employees to access all Life Time facilities except the Minneapolis Life Time Athletic club, Eden Prairie Athletic Club and Minnetonka Athletic Club and Lifespa at their Fitness level rates, which are their lowest rates. A comparison of the rates for each membership level can be found below.

	<i>Fitness (offered to all City employees)</i>	Sports	Advantage
Single	\$49.95	\$59.95	\$79.95
Couple	\$89.90	\$99.90	\$119.90
Family	\$119.85	\$129.85	\$149.85

**Fitness level:** Apple Valley, Bloomington, Champlin, Coon Rapids, Highland Park, New Hope, Roseville, Savage, St. Paul, Woodbury

**Sports level:** Arena (Target Center), Eagan, Maple Grove, Moore Lake, Plymouth, 98<sup>th</sup> Street, Burnsville, Lakeville

**Advantage level:** Chanhassen, Crosstown, St. Louis Park, Minnetonka Tennis

**Snap Fitness**

The downtown location of Snap Fitness is also offering a corporate membership rate for City of Minneapolis employees. These rates would apply only to members of the downtown Snap Fitness location (250 2<sup>nd</sup> Ave South). A comparison of the corporate and regular monthly rates is listed below.

	Corporate monthly fee	Regular monthly fee
Single	\$35.95	\$39.95
Family	\$54.95	\$59.95

**Other Fitness Centers:** We will continue to explore opportunities for employees to join fitness centers at reduced rates.