Looking for more information?

Open enrollment information session

Informational events will be held online and at worksites across the City beginning October 24. See the list below.

minneapolis.gov/benefits

The City’s benefits website is a resource for additional open enrollment information, including a calculator for flexible spending account savings.

unitemet.com/cityofminneapolis

Visit Medica’s website for City of Minneapolis employees to view details about your health benefits, search provider networks, review your drug coverage and learn about available health and wellness programs.

HR Service Center

For questions about your enrollment or premium contribution rate, submit an inquiry by clicking the icon for HR Service Center on your browser. You may also call 612-673-2282 and press option 2.

Medica Customer Service

For questions about health benefits and the Medica Elect or Medica Choice Passport networks, call 612-945-8000 or 1-800-952-3455.

For questions about the ACO networks, call 1-855-857-2045.

Choice Passport networks, call 952-945-8000 or 1-800-952-3455.

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City of Minneapolis

Your Guide to Open Enrollment

November 1 - 15, 2018

Open enrollment is coming up

You can make changes to your benefit elections for 2019 during the open enrollment period. Here’s what you need to know:

1. Health insurance will continue to be offered by Medica. The benefit plan design and the City’s monthly contribution of 50% (single) or 150% to family for your HRA/UBA account will be the same in 2019.

2. Your provider network options for 2019 will be the same. You may enroll in one of three accountable care organization (ACO) networks, the Medica Elect network or the Medica Choice Passport network.

3. To view the premium contribution rate – standard or wellness – that you are eligible to enroll in, log in to your benefits enrollment event in COMET. The amount shown below for the network and coverage level of your choice will be deducted from each of your first two paychecks per month.

4. If you are currently enrolled in the Medica Choice Passport or Medica Elect networks, consider moving to an ACO network for significant premium savings.

5. You will receive a new Medica ID card in December only if you make changes to your plan, such as adding or removing dependents, switching to a new premium contribution level or changing networks. Be sure to present it in time to check it in for medical care or pick up a prescription beginning January 1, 2019. If you participate in Fit Choices, show your new Medica ID card the first time you go to the gym in 2019. In addition, you will need to re-enroll in the flexible spending account (FSA) each year to set aside pre-tax dollars for eligible health care and dependent care expenses. Contribution limits for 2019 will be displayed in COMET. Any unspent funds greater than $500 that remain in your health care FSA at the end of the year will be subject to the “use it or lose it” rule each year.

6. You must re-enroll in the flexible spending account (FSA) each year to set aside pre-tax dollars for eligible health care and dependent care expenses. Contribution limits for 2019 will be displayed in COMET. Any unspent funds greater than $500 that remain in your health care FSA at the end of the year will be subject to the “use it or lose it” rule each year.

7. During open enrollment, you may waive, decrease or apply to increase your optional health care FSA contribution of $90 (single) or $190 (family) to your 2018 coverage level.

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1. **Medica Choice Plan**

You and your dependents may vary this plan to a network provider. To view the list of network providers, visit medica.org/choice.

2. **Medica Choice Elect Systems**

Medical Home / Twin Cities (Twin Cities area)

Children’s Health Network (Twin Cities area)

Integrity Health Network (United States, Twin Cities)

Lakewalk Health Care System (St. Louis County, Minnesota)

Lakewalk Health Care System (Twin Cities area)

Minnesota Health Network (Twin Cities and Central Minnesota areas)

Park Nicollet Health Services (Twin Cities area)

Rush University Health System (South Suburban Chicago)

St. Luke’s Care System (Twin Cities area)

3. **VantagePlus with Medica® (ACO)**

VantagePlus includes primary care in Network systems. VantagePlus provides access to 1,000 primary care and specialty physicians, 100 clinics and 110 hospitals. This ACO provides services to the individual through a primary care clinic or a provider outside of your care system. For reasonable accommodations, please contact your HR Service Center. For complete details about your coverage, please contact Medica to review a Plan Document. In the event of discrepancies or submitting an inquiry to the HR Service Center.