

City of Minneapolis

Request for Committee Action

To: Committee of the Whole
Date: 8/9/2016
From: City Coordinator's Office
Lead Staff: Nuria. Rivera-Vandermyde, Deputy City Coordinator
Presented by: Nuria. Rivera-Vandermyde, Deputy City Coordinator
File Type: Resolution
Subcategory: Board-Commission-Task Force

Subject:

Workplace Advisory Committee Resolution

Description:

Passage of Resolution creating a Workplace Advisory Committee tasked with reviewing policy and advising policymakers on workplace related issues.

Previous Actions:

On November 23, 2015, the Workplace Regulations Partnership Group was created and charged with studying policy proposals related to earned sick time (see [Legislative File No. 15-01373](#)). Final recommendations from the Workplace Regulations Partnership Group were presented to City Council on March 16, 2016. Staff presented a draft ordinance on March 5, 2016, and a final ordinance was passed on May 26, 2016. A recommendation for the creation of a permanent committee regarding workplace issues was presented and approved by the City Council on June 17, 2016 (see [Legislative File No. 16-00390](#)).

Ward/Address:

All Wards

Background/Analysis:

On March 16, 2016, the Workplace Regulations Partnership Group (WPG) provided City Council with their Findings and Recommendations relating to potential municipal policy on sick leave. As part of this work, WPG and Staff heard from over 500 people across 14 listening sessions and numerous email communications and took those comments into consideration in drafting its ordinance and recommendations regarding a proposed program to administer the policy and responses to mitigate or address the concerns raised by residents and businesses alike.

Since that time, the City Council passed an amended ordinance on May 26, 2016 and requested staff to forward a recommendation creating permanent advisory group focused on workplace policies and initiatives. The City Council approved staff's recommendation on June 17, 2016, and as such, moves forward a Resolution formally establishing the Workplace Advisory Committee with the purposes of supporting the City's continued commitment to ensuring fair and safe workplaces for all. Specifically, the Workplace Advisory Committee would:

1. Be comprised of a cross-section of business and worker stakeholders;
2. Be appointed in accordance with the City's Open Appointment process in furtherance of Minneapolis Code of Ordinance section 14.180 enabling the city to "create and support organizations that enhance community engagement in the city's decision-making process";

3. Be charged with supporting and lending their collective expertise and experience to existing and future workplace policies and initiatives, including:
 - a. Discussing and engaging the broader community of workers and business owners with the purpose of providing the City of Minneapolis with advice and recommendations relating to workplace initiatives put forward by policy makers and staff;
 - b. Providing recommendations for continued outreach and awareness building on existing and future workplace policy initiatives;
 - c. Monitoring and evaluating program implementation of existing and future workplace policy initiatives; and
 - d. Supporting successful implementation and providing recommendations for improvements on existing or future initiatives that could better serve business owners and workers alike; and
4. Prepare a two-year work plan that focuses on workplace issues.

Financial Review:

No additional appropriation required, amount included in current budget.

Future budget impact anticipated.

Ongoing budgetary impact may be associated with administering a committee.
Enter SUPB goals explanation.

Attachments:

1. Resolution creating Workplace Advisory Committee