

# City of Minneapolis

## Request for Committee Action

**To:** Committee of the Whole  
**Date:** 5/25/2016  
**From:** City Coordinator's Office  
**Lead Staff:** Nuria Rivera-Vandermyde  
**Presented by:** Nuria Rivera-Vandermyde  
**File Type:** Resolution  
**Subcategory:** Board-Commission-Task Force

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**Subject:**

Transgender Equity Resolution.

**Description:**

Passage of resolution supporting continued efforts to further transgender equity in the City of Minneapolis.

**Previous Actions:**

March 7, 2014: Formation of a Transgender Issues Work Group.

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**Ward/Address:**

All Wards

**Background/Analysis:**

A Minneapolis Transgender Issues Work Group was formed through action of the City Council and Mayor in March 2014, and convened thereafter to examine transgender disparities and other issues, engage the broader community, and make policy recommendations for City government designed to improve the lives of Transgender residents of Minneapolis.

Since that time the City' hosted its Trans Equity Summit in 2014, held a second annual Minneapolis Trans Equity Summit in 2015, and is planning its third annual summit later this year. Importantly, the City Council and Mayor have continued to adopt resolutions and policies that support transgender equity.

To continue to advance and formalize this work, staff and the Transgender Issues Work Group recommend supporting efforts to:

1. Continue hosting community events aimed at increasing awareness and supporting issues critical to the safety and vitality of the transgender community.
2. Ensure the City's laws, policies and services are inclusive of our transgender community and staff.
3. Create a permanent advisory body in accordance with the City's Open Appointment process in furtherance of Minneapolis Code of Ordinance section 14.180 enabling the city to "create and support organizations that enhance community engagement in the city's decision-making process."

**Financial Review:**

**No financial impact.**

**Attachments:**

1. Resolution: Supporting continued efforts to further transgender equity in the City of Minneapolis.