

City of Minneapolis

Request for Committee Action

To: Public Safety, Civil Rights & Emergency Management
Date: 5/18/2016
Referral: Ways & Means
From: Department of Civil Rights
Lead Staff: Cassidy Gardenier
Presented by: Cassidy Gardenier
File Type: Resolution
Subcategory: Appropriation

Subject:

2016 Urban Scholar Program funding from partner organizations

Description:

1. Accepting pass-through and reimbursement dollars from Urban Scholar partner organizations (Minneapolis Public Schools, The Minneapolis Parks and Recreation Board, the State of Minnesota, Hennepin County, and Greater Twin Cities United Way) to cover professional services and wages for Urban Scholars programming for the period of May 23rd, 2016 through August 12th, 2016, for up to \$61,939.36.
2. Passage of Resolution approving appropriation to the Department of Civil Rights.

Previous Actions:

Background/Analysis:

Urban Scholars is a 12 week leadership and professional development summer internship program aimed to provide students from diverse racial and ethnic backgrounds with a distinctive professional experience focused on gaining essential leadership skills and creating career pathways to positions of influence.

Introduced by the City of Minneapolis Department of Civil Rights in 2012, Urban Scholars started with eight college students in the City and has expanded to include six partner organizations and over 70 summer placements. Urban Scholars expanded into Metropolitan Council, Minneapolis Public Schools, Greater Twin Cities United Way, Minneapolis Parks and Recreation, Hennepin County, and the State of Minnesota in nine agencies and commissions.

The leadership development training has been subcontracted through the Amherst H. Wilder Foundation (Wilder Center for Communities) since 2013, and beginning in 2016, Metropolitan State University and the Institute for Professional Development will be leading the professional development curriculum. All facilitators, curriculum, and recognition materials for these program components have been provided by the subcontractors for the summer training sessions.

Since 2015, in an effort to streamline the payment process, as well as manage the quality of programming, the City manages all contracts and invoices related to the Urban Scholars Leadership Institute. A similar process was used in 2015.

If the Department of Civil Rights Equity Division is granted authorization to accept the funds from the partner organizations; the leadership and professional development subcontractors will be able to generate one invoice and receive one payment for all Urban Scholars next year. Each organization will be invoiced up to the following:

The Minneapolis Parks and Recreation Board: \$3,000

State of Minnesota (17 Scholars) Billed by Agency:

Department of Commerce \$2,000

Department of Employment and Economic Development \$4,000

Department of Human Services \$2,000

Department of Labor and Industry \$2,000

Department of Management and Budget \$3,000

Department of Public Safety \$1,000

Department of Revenue \$1,000

Office of the Governor \$1,000

Minnesota Sentencing Guidelines Commission \$1,000

Hennepin County: \$1,000

Greater Twin Cities United Way: \$7,800

Minneapolis Public Schools: \$ 33,139.36

Financial Review:

Select financial statement.

Future budget impact anticipated.

- Action provides increased revenue for appropriation increase

Dept Name: Civil Rights

Fund Name: Grants-Other Fund 01600-3000500-372001

Amount: Up to \$ 61,939.36

The Department of Civil Rights Equity Division will receive an increase in budget funds to pay for professional services for 2016 Urban Scholars placed at the above mentioned organizations. The funds from participating organizations will be:

- Used to streamline the payment process for the leadership development training subcontractors, Amherst H. Wilder Foundation (Wilder Center for Communities) and Institute for Professional Development (Metropolitan State University).
- Used to cover any costs incurred by the City of Minneapolis during the 12 week Urban Scholars Leadership Institute and related programming.
- Used to pay wages for five Urban Scholars with summer placements at Minneapolis Public Schools.

Once the 12 week program is complete, any excess funds from the partner organizations will be returned or rolled over to the following participation year depending on the partner organization's preference.

Approved by the Permanent Review Committee.

Meets Small and Underutilized Business Program goals.