

City of Minneapolis Request for Committee Action

To: Ways & Means
Date: 4/25/2016
Referral: N/A
From: City Coordinator's Office
Lead Staff: Marylin Talarico.
Presented by: Marylin Talarico.
File Type: Action
Subcategory: RFP

Subject:

Request for Proposal for Human Capital Consulting Services

Description:

Authorizing a Request for Proposal for the City of Minneapolis to seek and review qualified consultants to provide a broad scope of training and development experiences for employees to enhance their professional skills and cultural intelligence over the course of three years (2016 through 2019).

Previous Actions:

None

Ward/Address:

Not Applicable

Background/Analysis:

This Request for Proposal is for a broad scope of professional development, organization development and consulting services over the course of three years (2016 through 2019). The scope will include but will not be limited to: Leadership Development; Supervisory Development; Employee Development; Cultural Competence Training, Assessment and Coaching; Organization Development; Continuous Improvement and Change Management; Business and Performance Management; Executive and Leadership Coaching; Other Human Capital Consulting related to Human Resource Management and Human Resource Development.

In collaboration with the Consultant(s), the City Coordinator's Office, led principally through its Human Resources Department, will provide training and other developmental experiences for employees to enhance their professional skills and cultural intelligence, as well as tools and processes to use in a fair and equitable workplace. It is the City's intent to identify a number of well-qualified suppliers who are able to provide high-quality training and development and organization development experiences to City employees in a variety of modes and venues. These development experiences may also be provided by or in collaboration with other City Departments.

Financial Review:

Select financial statement.

Approved by the Permanent Review Committee.