

# City of Minneapolis

## Request for Committee Action

**To:** Executive Committee  
**Date:** 4/20/2016  
**Referral:** Ways & Means  
**From:** Human Resources  
**Lead Staff:** Perry Palin  
**Presented by:** Perry Palin, Labor Relations Coordinator  
**File Type:** Action  
**Subcategory:** Contracts & Agreements

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**Subject:**

Collective Bargaining Agreement – Emergency Communications Center Supervisors Bargaining Unit , 2016-2017

**Description:**

1. Approving the collective bargaining agreement with the Minnesota Teamsters Public and Law Enforcement Employees' Union Local No. 320, Emergency Communications Center Supervisors Unit, for the period January 1, 2016 through December 31, 2017.
2. Approving the Executive Summary of the agreement.
3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
4. Authorizing the Employee Services Director to implement the terms and conditions of the collective bargaining agreement upon ratification by the Union and adoption by the City Council.

**Previous Actions:**

Enter previous actions.

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**Ward/Address:**

Not Applicable

**Background/Analysis:**

The tentative agreement between the City and the Minnesota Teamsters Public and Law Enforcement Employees' Union Local No. 320 covers two years and modifies certain terms and conditions of employment and compensation for members of the bargaining unit. The economic impact of the tentative agreement is within the guidance provided by the Executive Committee.

**Financial Review:**

**No additional appropriation required, amount included in current budget.**

- Future budget impact anticipated.**
- Approved by the Permanent Review Committee.**
- Meets Small and Underutilized Business Program goals.**

**Attachments:**

Executive Summary of the agreement to be distributed at the meeting.