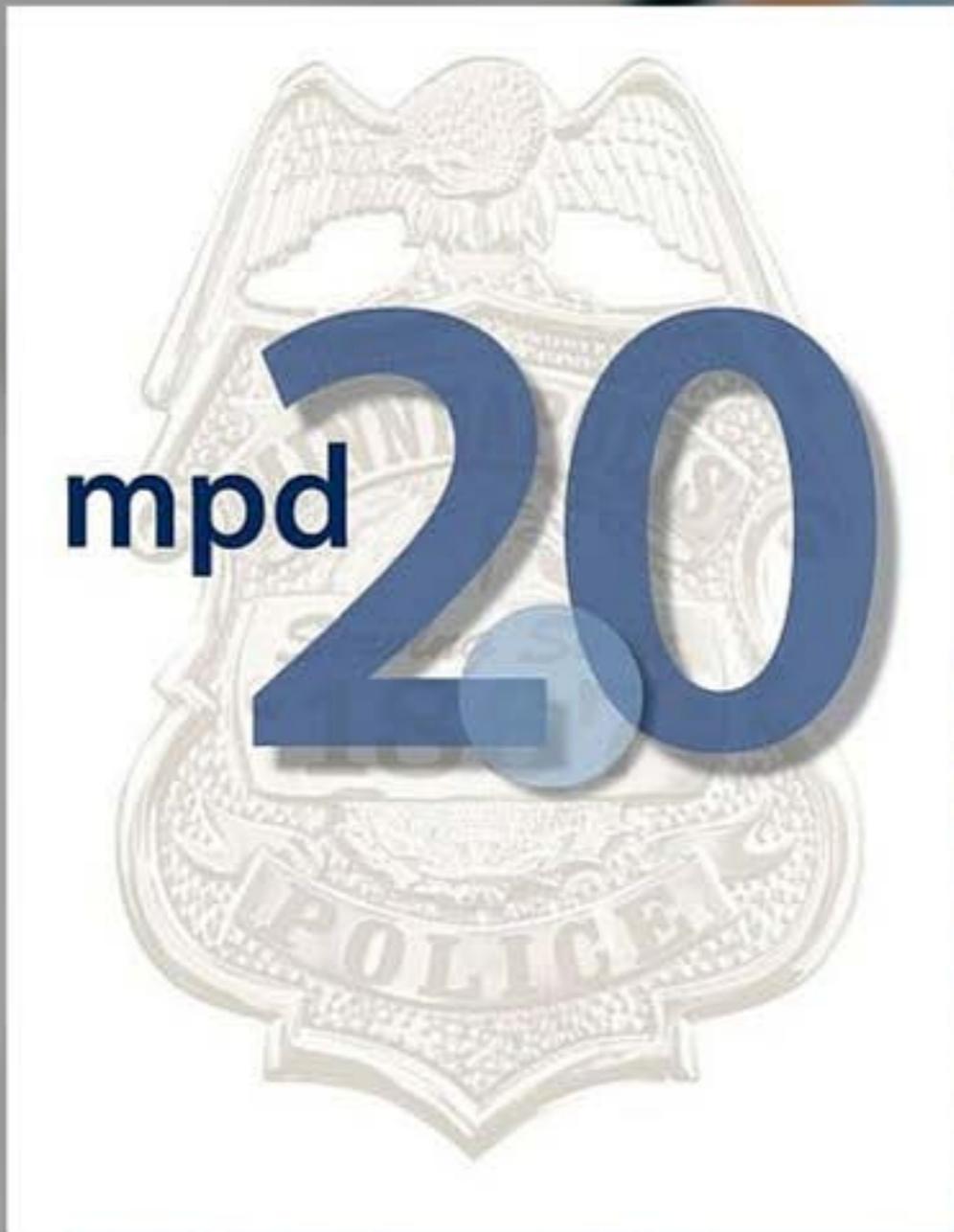


MPD UPDATE

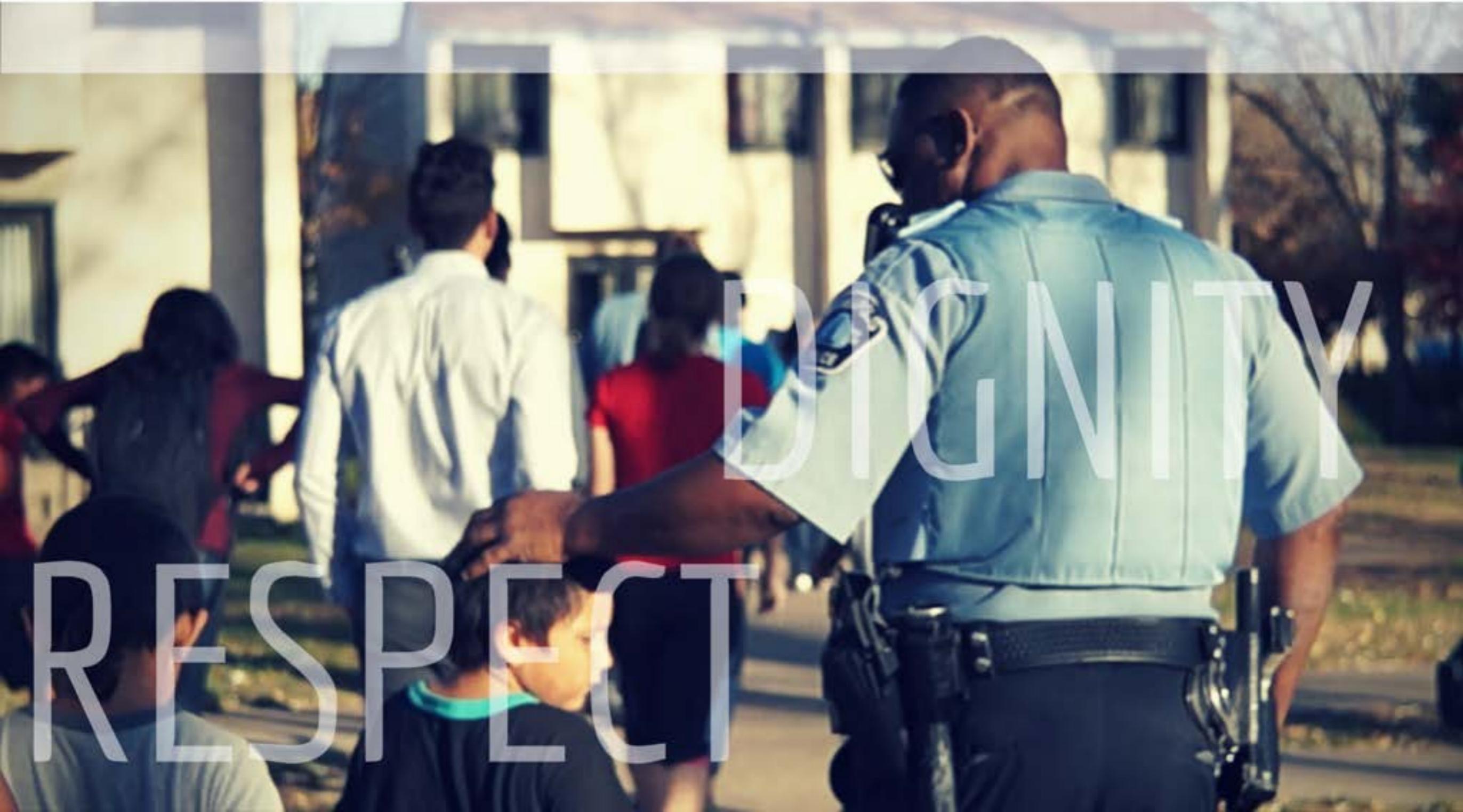
TO THE PUBLIC SAFETY, CIVIL RIGHTS,
AND EMERGENCY MANAGEMENT
COMMITTEE





MPD 2.0, identifies us as values driven department with our three core values, commitment, integrity and transparency and three core goals of public safety, public trust, and employee engagement & morale. For the past three years as a department we have endured transformational and organization change with 2.0 as the foundation in achieving excellence through creating a culture of accountability. Through this process we have become a national model, leading the way in community engagement, public trust & police legitimacy and employee professional development.

Building Trust and Legitimacy: The MPD understands and values the relationships with the diverse communities we serve. We will continue in 2016 to build upon those important relationships using Respect and Dignity as two essential guide posts to help us foster those relationships.

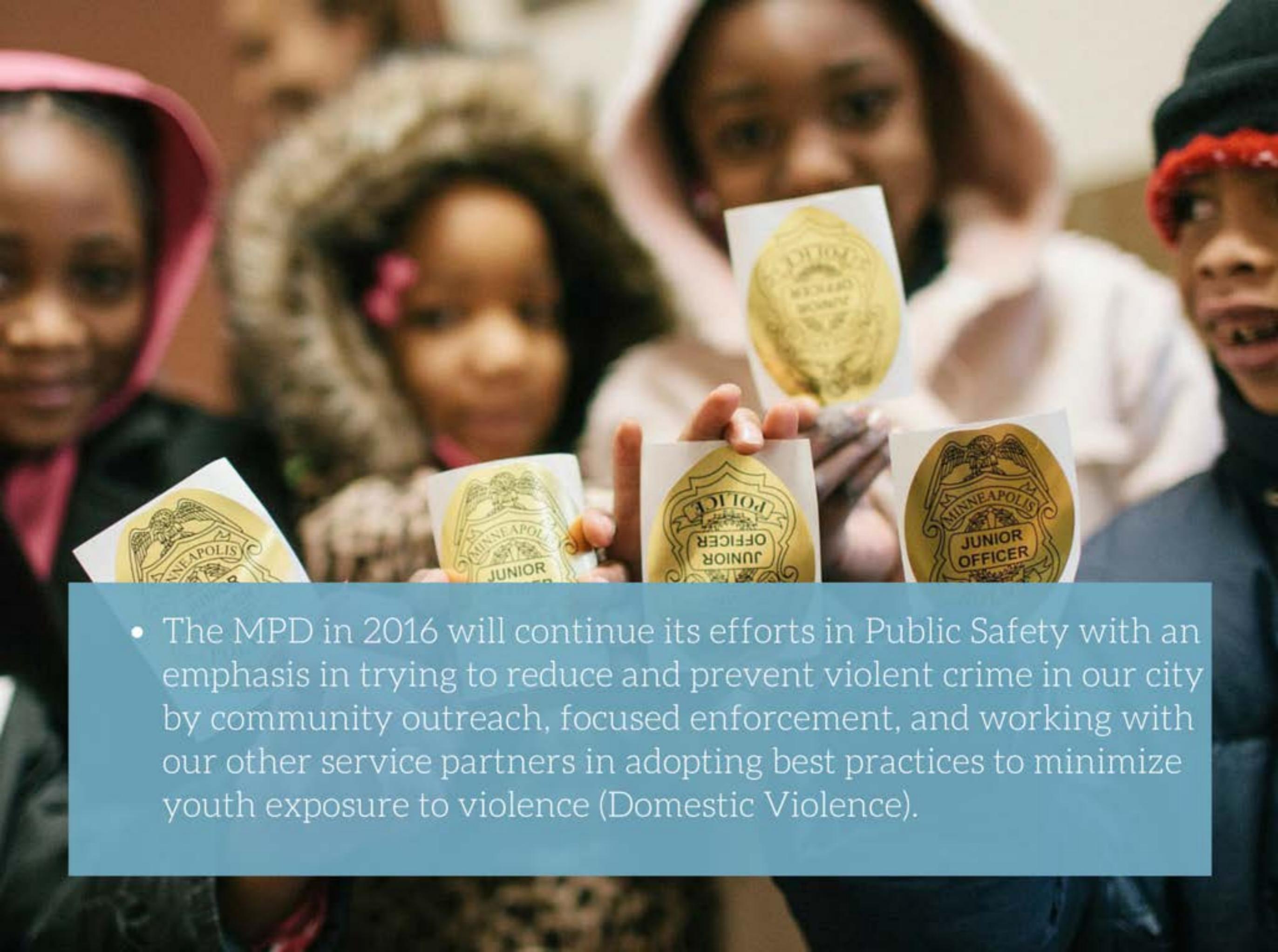




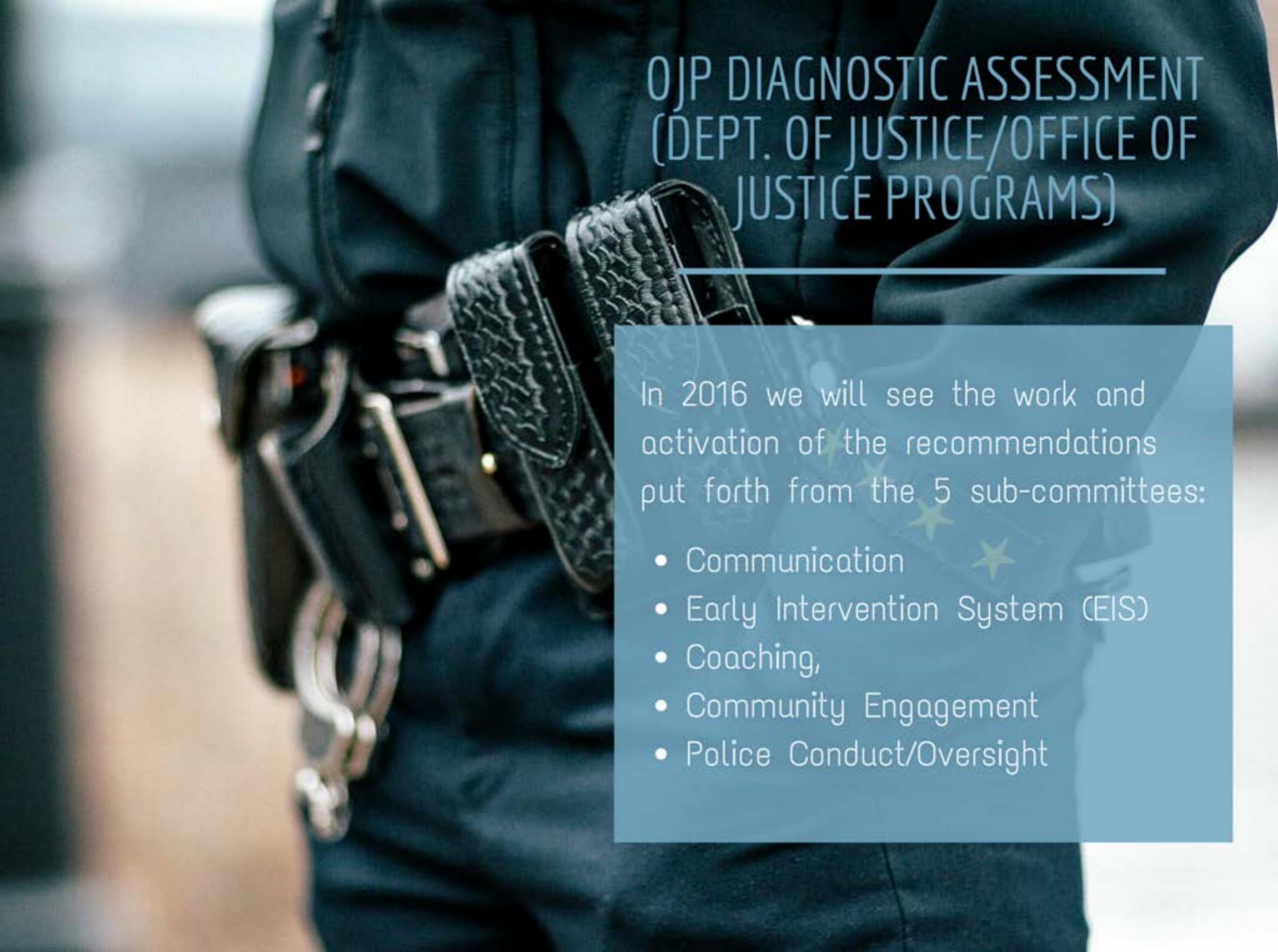
The MPD is proud of its excellent sworn and civilian team members who provide service to our approximately 400,000 residents, visitors, and workers in the City of Minneapolis.

In 2015, Minneapolis Police Officers responded to a half million 911 calls for service. While 2015 saw an increase in Violent Crime by 6.67% in the city, Burglaries were down citywide 14% for the year (4th consecutive year in a row). Theft From Motor Vehicles were down 25% (1,000 less TFMV's) and Larcenies (Thefts) were down 11% (1,440 less crimes).





- The MPD in 2016 will continue its efforts in Public Safety with an emphasis in trying to reduce and prevent violent crime in our city by community outreach, focused enforcement, and working with our other service partners in adopting best practices to minimize youth exposure to violence (Domestic Violence).



OJP DIAGNOSTIC ASSESSMENT (DEPT. OF JUSTICE/OFFICE OF JUSTICE PROGRAMS)

In 2016 we will see the work and activation of the recommendations put forth from the 5 sub-committees:

- Communication
- Early Intervention System (EIS)
- Coaching,
- Community Engagement
- Police Conduct/Oversight

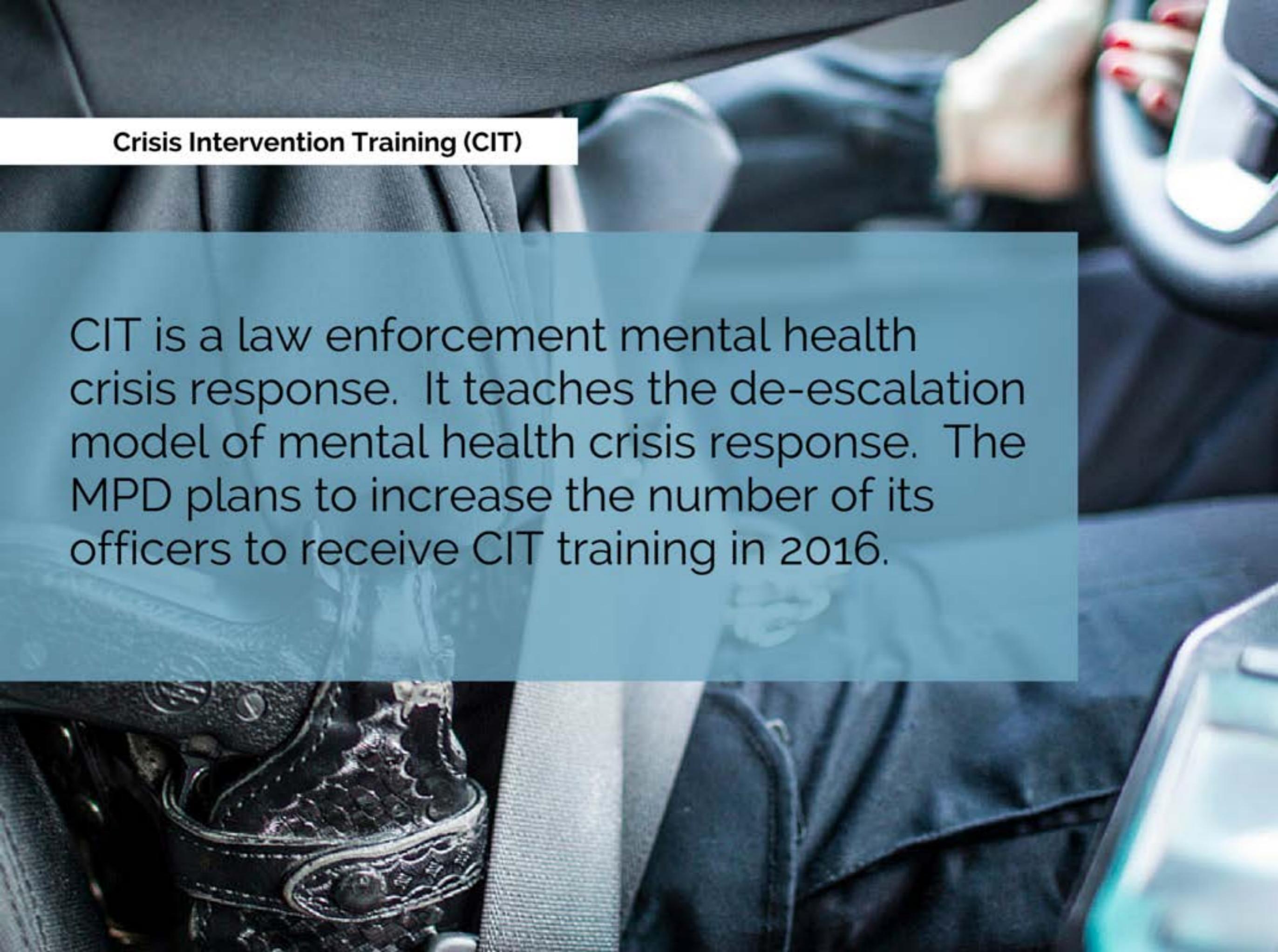
The National Initiative for Building Community Trust and Justice.

2016 is the Implementation Phase. The MPD will be implementing intervention strategies aimed at enhancing Procedural Justice, reducing Implicit Bias, and beginning discussions between members of the MPD and our community on Reconciliation. We will be assisted by NI researchers who will test the impact of these strategies to see if there is measurable change to community trust, public safety, and criminal justice practice. PJ/IB department wide training begins in February of 2016.





Body Camera Implementation. The MPD plans to roll out the first of phase of its Body Camera's to the first selected Precincts by spring of 2016.



Crisis Intervention Training (CIT)

CIT is a law enforcement mental health crisis response. It teaches the de-escalation model of mental health crisis response. The MPD plans to increase the number of its officers to receive CIT training in 2016.

Recruiting/Training to Full Strength

The MPD will continue its recruitment focus in 2016 with an effort to increase the size of the department from its current numbers which will account for attrition losses as well as our increasingly growing city's population. The MPD will outreach with our community partners, local schools, and faith leaders to assist us in growing a police department that is diverse and reflective of the community we serve



MPD's Super Bowl Preparation: The MPD has a team in place lead by Cmdr. Gerlicher that is working closely with our City Coordinator to ensure that we are on track with our planning and preparations including training this year for our city's hosting of the 2018 Super Bowl.

