National Initiative for Building Community Trust and Justice Implementation Timeline

Minneapolis	NI Primary	2015				2016												2017								
		Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.
Procedural Justice, Implicit Bias and Reconciliation Training/Workshops																										
Site Convening: FWPD trainers attend train the trainers event	YLS																									
Adapt and finalize 3 day training for Minneapolis	FWPD/YLS																									
Implement training for new recruits	FWPD																									
Implement training for current officers	FWPD																									
MPD Command level workshop/Mgt./Suprv.	John Jay/YLS																									
Climate Assessment and Attitude Matching Surveys																										
Field climate assessment survey-baseline	CPE																									
Field attitude behavior matching survey	CPE																									
Analysis of survey data to identify areas in need of change	CPE																									
Field climate assessment survey-follow-up	CPE																									
Analyze Police Administrative Data																										
Finalize MOU for data sharing	CPE/FWPD																									
FWPD provides data to National Justice Database	CPE																									
Analysis of data to identify areas in need of change	CPE																									
Policies and Practices Review																										
Work with MPDto collect current policies and compile model practices	YLS																									
Review of MPD policies and practices	YLS/CPE																									
Develop recommendations based on integrated analysis of data and policies	YLS/CPE																									
Prioritize and implement identified changes in policy and practice	MPD/John Jay																									
Reconciliation and Truth-Telling Process																										
Convene small-group community meetings to provide overview of the reconciliation process between MPD and community; consult with MPD for ongoing small-group community meetings to discuss process of reconciliation	John Jay/MPD																									
Work with MPD to develop way to acknowledgie the historical role of law enforcement in unintended harms of traditional enforcement	MPD																									
Consult MPD on a process to evaluate ways to engage MPD for changes to culture and practice to support reconciliation	MPD																									
Develop process for community members and police officers to share stories and experiences, and address narratives that sustain mistrust across the police-community divide	MPD/John Jay																									
Assist MPD in structuring consultative relationships with communities to refine and advance a collaborative agenda	MPD/Community																									
Unique Interventions																										
Provide technical assistance for GVI Implementation	NNSC																									
Develop plan for Youth, LGBTQI and DOMV -specific interventions	MPD/John Jay																									
Develop plan for Native American /Immigrant-specific interventions	MPD/John Jay																									
Field sub-population- specific interventions	MPD																									
NI Evaluation																										
Baseline community survey	Urban																									
Follow-up community survey	Urban																									
Analysis of administrative data	Urban																									
Analysis of survey data	Urban																									
Surveys of training participants	Yale																									
Presentation of findings to MPD	Urban																									
Peer Knowledge Exchange																										
NI Site Convening	John Jay																									