

**City of Minneapolis**  
**Request for Committee Action**

**To:** Committee of the Whole  
**Date:** 10/21/2015  
**Referral:** N/A  
**From:** City Coordinator's Office  
**Prepared by:** Trudy Kjenstad  
**Presented by:** Nuria Rivera-Vandermyde, Joy Stephens  
**File type:** Receive & File  
**Subcategory:** Update

---

**Subject:**  
Enterprise Racial Equity Efforts

**Description:**  
Updating the committee on Enterprise Racial Equity Efforts

**Previous Actions:**  
March 26, 2014 the Committee of the Whole directed the City Coordinator to provide support in developing a definition for the value “equity” and other key terms.

July 30, 2014, the Committee of the Whole approved the definitions Equity and Racial Equity.

---

**Background/Analysis:**  
On March 26, 2014, the Committee of the Whole directed the City Coordinator, as part of the adoption of the goals, values and strategic directions, to provide support to the City Council, Mayor, and Department Heads in developing a definition for the value “equity”, and other key terms as necessary. On July 30, 2014 the Committee of the whole approved the definitions of Equity and Racial Equity.

The City Coordinator’s Office is reporting back to provide a pathway to achieve positive outcomes with regard to equity and racial equity.

**Financial Review:**  
**No additional appropriation required, amount included in current budget.**

**Attachments:**  
1. Enterprise Racial Equity Efforts Presentation