

**City of Minneapolis**  
**Request for Committee Action**

**To:** Ways & Means  
**Date:** 10/19/2015  
**From:** City Attorney's Office  
**Prepared by:** Thomas J. Miller, Assistant City Attorney  
**Presented by:** Susan L. Segal, City Attorney  
**File type:** Action  
**Subcategory:** Settlement

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**Subject:**

Settlement of Workers' Compensation Claim of Kristen D. Larson v. City of Minneapolis

**Description:**

Approving the settlement of this Workers' Compensation claim by payment of \$97,000.00 payable to Kristen D. Larson and her attorneys, Meuser & Associates, from Fund/Org. 06900-1500100-145280 and authorizing the City Attorney's Office to execute any documents necessary to effectuate the settlement.

**Previous Actions:**

None

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**Ward/Neighborhood/Address:**

Not Applicable

**Background/Analysis:**

This claim arises out of multiple work related injuries suffered by Kristen D. Larson while she was employed as a firefighter with the Minneapolis Fire Department from September 6, 1991 to February 6, 2015. As a consequence of her work-related injuries and corresponding permanent physical restrictions, Ms. Larson is entitled to a number of benefits through workers' compensation.

Any settlement in excess of \$75,000 must be approved by the Council. Following negotiations and a mediation with her attorney, we have reached a tentative settlement of Ms. Larson's workers' compensation claim on a full, final and complete basis in the amount of \$97,000.00. This proposed settlement has been discussed with the Fire Department and it is in agreement with the terms. We believe that the settlement is in the best interests of the City and recommend approval by this Committee.

**Financial Review:**

**No additional appropriation required, amount included in current budget.**

**Attachments:**

None