

City of Minneapolis
Request for Committee Action

To: Ways & Means
Date: 10/19/2015
From: City Attorney's Office
Prepared by: Thomas J. Miller, Assistant City Attorney
Presented by: Susan L. Segal, City Attorney
File type: Action
Subcategory: Settlement

Subject:

Settlement of Workers' Compensation Claim of Melanie M. Metz v. City of Minneapolis

Description:

Approving the settlement of this Workers' Compensation claim by payment of \$120,000.00 payable to Melanie M. Metz and her attorneys, Meuser & Associates, from Fund/Org. 06900-1500100-145280 and authorizing the City Attorney's Office to execute any documents necessary to effectuate the settlement.

Previous Actions:

None

Ward/Neighborhood/Address:

Not Applicable

Background/Analysis:

This claim arises out of multiple work related injuries suffered by Melanie M. Metz while she was employed as a firefighter with the Minneapolis Fire Department from July 22, 1987 to February 5, 2015. As a consequence of her work-related injuries and corresponding permanent physical restrictions, Ms. Metz is entitled to a number of benefits through workers' compensation.

Any settlement in excess of \$75,000 must be approved by the Council. Following negotiations and a mediation with her attorney, we have reached a tentative settlement of Ms. Metz's workers' compensation claim on a full, final and complete basis in the amount of \$120,000.00. This proposed settlement has been discussed with the Fire Department and it is in agreement with the terms. We believe that the settlement is in the best interests of the City and recommend approval by this Committee.

Financial Review:

No additional appropriation required, amount included in current budget.

Attachments:

None